UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-Q

☑ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the Quarterly Period Ended March 31, 2015

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ______ to ____

Commission File Number 001-35504

FORUM ENERGY TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

61-1488595

(I.R.S. Employer Identification No.)

920 Memorial City Way, Suite 1000 Houston, Texas 77024

(Address of principal executive offices)

(281) 949-2500

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes \square No \square

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files. Yes 🗹 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Accelerated filer

Large accelerated filer ☑

Non-accelerated filer \Box

Smaller reporting company \Box

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes \Box No \boxtimes As of April 24, 2015, there were 90,047,987 common shares outstanding.

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PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

Forum Energy Technologies, Inc. and subsidiaries Condensed consolidated statements of operations and comprehensive income (Unaudited)

	Т	Three Months Ended March 31,					
(in thousands, except per share information)		2015		2014			
Net sales	\$	348,096	\$	403,938			
Cost of sales		238,970		276,000			
Gross profit		109,126		127,938			
Operating expenses							
Selling, general and administrative expenses		73,560		71,040			
Transaction expenses		217		128			
Loss (gain) on sale of assets and other		(312)		689			
Total operating expenses		73,465		71,857			
Earnings from equity investment		4,571		5,308			
Operating income		40,232		61,389			
Other expense (income)							
Interest expense		7,627		7,750			
Foreign exchange (gains) losses and other, net		(6,656)		1,477			
Total other expense		971		9,227			
Income before income taxes		39,261		52,162			
Provision for income tax expense		10,605		15,656			
Net income		28,656		36,506			
Less: Income attributable to noncontrolling interest		(16)		(24			
Net income attributable to common stockholders		28,672		36,530			
Weighted average shares outstanding							
Basic		89,482		92,129			
Diluted		91,469		95,191			
Earnings per share							
Basic	\$	0.32	\$	0.40			
Diluted	\$	0.31	\$	0.38			
Other comprehensive income, net of tax:							
Natingama		29 656		26 506			

Net income	28,656	36,506
Change in foreign currency translation, net of tax of \$0	(37,297)	1,030
Gain on pension liability	99	2
Comprehensive income (loss)	(8,542)	37,538
Less: comprehensive loss (income) attributable to noncontrolling interests	43	27
Comprehensive income (loss) attributable to common stockholders	\$ (8,499)	\$ 37,565
T		

The accompanying notes are an integral part of these condensed consolidated financial statements.

Forum Energy Technologies, Inc. and subsidiaries Condensed consolidated balance sheets (Unaudited)

n thousands, except share information)		March 31, 2015		December 31, 2014	
Assets					
Current assets					
Cash and cash equivalents	\$	83,891	\$	76,579	
Accounts receivable-trade, net		256,404		287,045	
Inventories		521,212		461,515	
Prepaid expenses and other current assets		31,202		32,985	
Costs and estimated profits in excess of billings		15,548		14,646	
Deferred income taxes, net		22,432		22,389	
Total current assets		930,689		895,159	
Property and equipment, net of accumulated depreciation		202,564		189,974	
Deferred financing costs, net		12,467		13,107	
Intangibles		270,255		271,739	
Goodwill		795,394		798,481	
Investment in unconsolidated subsidiary		54,247		49,675	
Other long-term assets		3,381		3,493	
Total assets	\$	2,268,997	\$	2,221,628	
Liabilities and equity					
Current liabilities					
Current portion of long-term debt	\$	789	\$	840	
Accounts payable—trade		162,908		127,757	
Accrued liabilities		108,085		126,890	
Deferred revenue		9,205		10,919	
Billings in excess of costs and profits recognized		11,873		15,785	
Total current liabilities		292,860		282,191	
Long-term debt, net of current portion		467,804		428,010	
Deferred income taxes, net		96,909		98,188	
Other long-term liabilities		18,784		17,318	
Total liabilities		876,357		825,707	
Commitments and contingencies					
Equity					
Common stock, \$0.01 par value, 296,000,000 shares authorized, 98,125,999 and 97,865,278 shares issued		981		979	
Additional paid-in capital		869,857		864,313	
Treasury stock at cost, 8,124,290 and 8,108,983 shares		(132,765)		(132,480	
Retained earnings		728,177		699,505	
Accumulated other comprehensive income (loss)		(74,132)		(36,961	
Total stockholders' equity		1,392,118		1,395,356	
Noncontrolling interest in subsidiary		522		565	
Total equity		1,392,640		1,395,921	
Total liabilities and equity	\$	2,268,997	\$	2,221,628	

Forum Energy Technologies, Inc. and subsidiaries Condensed consolidated statements of cash flows (Unaudited)

	Three Months Ended March 31,			,
(in thousands, except share information)		2015	2014	
Cash flows from operating activities				
Net income	\$	28,656	\$:	36,506
Adjustments to reconcile net income to net cash provided by operating activities				
Depreciation expense		9,513		9,123
Amortization of intangible assets		6,769		6,775
Share-based compensation expense		5,031		4,339
Deferred income taxes		(1,322)		1,425
Earnings from equity investment		(4,571)		(5,308
Other		911		1,992
Changes in operating assets and liabilities				
Accounts receivable—trade		30,238	(:	(34,345
Inventories		(37,610)		533
Prepaid expenses and other current assets		1,554		8,790
Accounts payable, deferred revenue and other accrued liabilities		12,593	:	22,667
Costs and estimated profits in excess of billings, net		(3,275)		10,389
Net cash provided by operating activities	\$	48,487	\$ (62,886
Cash flows from investing activities				
Acquisition of businesses, net of cash acquired		(60,836)		_
Capital expenditures for property and equipment		(11,421)	(*	(11,083
Proceeds from sale of business, property and equipment		662		6,674
Net cash used in investing activities	\$	(71,595)	\$	(4,409
Cash flows from financing activities				
Borrowings under Credit Facility		65,008		_
Repayment of long-term debt		(25,323)	(;	(35,470
Excess tax benefits from stock based compensation		_		1,854
Repurchases of stock		(5,885)		(220
Proceeds from stock issuance		884		2,971
Deferred financing costs		_		(6
Net cash provided by (used in) financing activities	\$	34,684	\$ (:	(30,871
Effect of exchange rate changes on cash		(4,264)		(234
Net increase in cash and cash equivalents		7,312	:	27,372
Cash and cash equivalents				
Beginning of period		76,579	;	39,582
End of period	\$	83,891	\$ (66,954

1. Organization and basis of presentation

Forum Energy Technologies, Inc. (the "Company"), a Delaware corporation, is a global oilfield products company, serving the subsea, drilling, completion, production and infrastructure sectors of the oil and natural gas industry. The Company designs, manufactures and distributes products and engages in aftermarket services, parts supply and related services that complement the Company's product offering.

Basis of presentation

The accompanying unaudited condensed consolidated financial statements of the Company include the accounts of the Company and its subsidiaries. All significant intercompany transactions have been eliminated in consolidation.

The Company's investment in an operating entity where the Company has the ability to exert significant influence, but does not control operating and financial policies, is accounted for using the equity method. The Company's share of the net income of this entity is recorded as "Earnings from equity investment" in the condensed consolidated statements of operations and comprehensive income. The investment in this entity is included in "Investment in unconsolidated subsidiary" in the condensed consolidated balance sheets. The Company reports its share of equity earnings within operating income as the investee's operations are integral to the operations of the Company.

In the opinion of management, all adjustments, consisting of normal recurring adjustments, necessary for the fair statement of the Company's financial position, results of operations and cash flows have been included. Operating results for the three months ended March 31, 2015 are not necessarily indicative of the results that may be expected for the year ended December 31, 2015 or any other interim period.

These interim financial statements are unaudited and have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC") regarding interim financial reporting. Accordingly, they do not include all of the information and notes required by accounting principles generally accepted in the United States of America ("GAAP") for complete consolidated financial statements and should be read in conjunction with the audited consolidated financial statements for the year ended December 31, 2014, which are included in the Company's 2014 Annual Report on Form 10-K filed with the SEC on February 27, 2015 (the "Annual Report").

2. Recent accounting pronouncements

From time to time, new accounting pronouncements are issued by the Financial Accounting Standards Board ("FASB"), which are adopted by the Company as of the specified effective date. Unless otherwise discussed, management believes that the impact of recently issued standards, which are not yet effective, will not have a material impact on the Company's consolidated financial statements upon adoption.

In April 2015, the FASB issued Accounting Standards Update ("ASU") No. 2015-03, Simplifying the Presentation of Debt Issuance Costs, which requires deferred financing costs to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability. The new standard will be effective for the Company for the fiscal year beginning January 1, 2016 and interim periods thereafter. The guidance is not expected to have a material impact on the consolidated financial statements.

In August 2014, the FASB issued ASU No. 2014-15, Presentation of Financial Statements - Going Concern. The new standard requires management to evaluate whether there are conditions and events that raise substantial doubt about an entity's ability to continue as a going concern for both annual and interim reporting periods. The guidance is effective for the Company for the fiscal year beginning January 1, 2016 and interim periods thereafter. The guidance is not expected to have a material impact on the consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606). The comprehensive new standard will supersede existing revenue recognition guidance and require revenue to be recognized when promised goods or services are transferred to customers in amounts that reflect the consideration to which the company expects to be entitled in exchange for those goods or services. Adoption of the new rules could affect the timing of revenue recognition for certain transactions. The guidance permits two implementation approaches, one requiring retrospective application of the new standard with restatement of prior years and one requiring prospective application of the new standard. The new standard was initially scheduled to be effective January 1, 2017, however, on April 1, 2015, the FASB voted to propose to defer the effective date by one year. The Company is currently evaluating the impacts of adoption and the implementation approach to be used.

3. Acquisitions

2015 Acquisition

Effective February 2, 2015, the Company completed the acquisition of J-Mac Tool, Inc. ("J-Mac") for approximate consideration of \$64.2 million. J-Mac is a Fort Worth, Texas based manufacturer of high quality hydraulic fracturing pumps, power ends, fluid ends and other pump accessories. J-Mac is included in the Production & Infrastructure segment. The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed at the date of the acquisition (in thousands):

	2015 A	cquisition
Current assets, net of cash acquired	\$	36,964
Property and equipment		12,140
Intangible assets (primarily customer relationships)		10,835
Tax-deductible goodwill		14,478
Current liabilities		(10,203)
Long-term liabilities		(22)
Net assets acquired	\$	64,192

Pro forma results of operations for the 2015 acquisition have not been presented because the effects were not material to the condensed consolidated financial statements for the year ended December 31, 2014 or the three months ended March 31, 2015.

2014 Acquisition

Effective May 1, 2014, the Company completed the acquisition of Quality Wireline & Cable, Inc. ("Quality") for consideration of \$38.3 million. Quality is a Calgary, Alberta based manufacturer of high-performance cased-hole electro-mechanical wireline cables and specialty cables for the oil and gas industry. Quality is included in the Drilling & Subsea segment. The following table summarizes the fair values of the assets acquired and liabilities assumed at the date of the acquisition (in thousands):

	2014 Acquisiti	ion
Current assets, net of cash acquired	\$ 7,5	596
Property and equipment	3,8	837
Intangible assets (primarily customer relationships)	11,5	527
Non-tax-deductible goodwill	20,5	573
Current liabilities	(1,6	615)
Deferred tax liabilities	(3,6	629)
Net assets acquired	\$ 38,2	289



4. Inventories

The Company's significant components of inventory at March 31, 2015 and December 31, 2014 were as follows (in thousands):

	March 31, 2015	December 31, 2014
Raw materials and parts	\$ 166,318	\$ 153,768
Work in process	57,710	50,913
Finished goods	328,367	286,290
Gross inventories	 552,395	 490,971
Inventory reserve	(31,183)	(29,456)
Inventories	\$ 521,212	\$ 461,515

5. Goodwill and intangible assets

Goodwill

The changes in the carrying amount of goodwill from December 31, 2014 to March 31, 2015, were as follows (in thousands):

	I	Drilling	& Subsea	 oduction & rastructure	Total
Goodwill Balance at December 31, 2014 net	\$		719,860	\$ 78,621	\$ 798,481
Acquisitions and divestitures			_	14,478	14,478
Impact of non-U.S. local currency translation			(17,269)	(296)	(17,565)
Goodwill Balance at March 31, 2015 net	\$		702,591	\$ 92,803	\$ 795,394
	8				

Intangible assets

Intangible assets consisted of the following as of March 31, 2015 and December 31, 2014, respectively (in thousands):

		March 31, 2015							
	Gross carr amount			Accumulated amortization		Net amortizable intangibles	Amortization period (in years)		
Customer relationships	\$	289,064	\$	(87,993)	\$	201,071	4-15		
Patents and technology		30,073		(8,492)		21,581	5-17		
Non-compete agreements		6,934		(5,819)		1,115	3-6		
Trade names		47,135		(15,175)		31,960	10-15		
Distributor relationships		22,160		(12,862)		9,298	8-15		
Trademark		5,230				5,230	Indefinite		
Intangible Assets Total	\$	400,596	\$	(130,341)	\$	270,255			

			Decemb	ber 3	31, 2014	
	Gross carrying amount		Accumulated amortization		Net amortizable intangibles	Amortization period (in years)
Customer relationships	\$ 284,120	\$	(84,947)	\$	199,173	4-15
Patents and technology	31,069		(8,074)		22,995	5-17
Non-compete agreements	7,086		(5,761)		1,325	3-6
Trade names	48,149		(14,747)		33,402	10-15
Distributor relationships	22,160		(12,546)		9,614	8-15
Trademark	5,230		—		5,230	Indefinite
Intangible Assets Total	\$ 397,814	\$	(126,075)	\$	271,739	

6. Debt

Notes payable and lines of credit as of March 31, 2015 and December 31, 2014 consisted of the following (in thousands):

	March 31, 2015	De	ecember 31, 2014
6.25% Senior Notes due October 2021	\$ 402,708	\$	402,801
Senior secured revolving credit facility	65,000		25,000
Other debt	885		1,049
Total debt	 468,593		428,850
Less: current maturities	(789)		(840)
Long-term debt	\$ 467,804	\$	428,010

Senior Notes Due 2021

The Senior Notes bear interest at a rate of 6.250% per annum, payable on April 1 and October 1 of each year, and mature on October 1, 2021. The Senior Notes are senior unsecured obligations, and are guaranteed on a senior unsecured basis by the Company's subsidiaries that guarantee the Credit Facility and rank junior to, among other indebtedness, the Credit Facility to the extent of the value of the collateral securing the Credit Facility.

Credit Facility

The Company has a Credit Facility with several financial institutions as lenders that provides for a \$600.0 million credit facility with up to \$75.0 million available for letters of credit and up to \$25.0 million in swingline loans. Subject to terms of the Credit Facility, the Company has the ability to increase the Credit Facility by an additional \$300.0 million. The

Credit Facility matures in November 2018. Weighted average interest rates under the Credit Facility at March 31, 2015 and December 31, 2014 were 1.93% and 1.91%, respectively.

As of March 31, 2015, we had \$65.0 million of borrowings outstanding under the Credit Facility, \$11.4 million of outstanding letters of credit and the capacity to borrow an additional \$523.6 million. There have been no changes to the financial covenants disclosed in Item 8 of the Annual Report and the Company was in compliance with all financial covenants at March 31, 2015.

7. Income taxes

The Company's effective tax rate was 27.0% for the three months ended March 31, 2015 and 30.0% for the three months ended March 31, 2014. The tax provision is lower than the comparable period in 2014 primarily due to a higher proportion of our earnings being generated outside the United States in jurisdictions subject to lower tax rates. The effective tax rate can vary from period to period depending on the Company's relative mix of U.S. and non-U.S. earnings.

8. Fair value measurements

At March 31, 2015, the carrying value of the Credit Facility was \$65.0 million. Substantially all of the debt incurs interest at a variable interest rate and, therefore, the carrying amount approximates fair value. The fair value of the debt is classified as a Level 2 measurement because interest rates charged are similar to other financial instruments with similar terms and maturities.

The fair value of the Company's Senior Notes is estimated using Level 2 inputs in the fair value hierarchy and is based on quoted prices for those or similar instruments. At March 31, 2015, the fair value and the carrying value of the Company's Senior Notes approximated \$377.5 million and \$402.7 million, respectively. At December 31, 2014, the fair value and the carrying value of the Company's Senior Notes approximated \$378.1 million and \$402.8 million, respectively.

There were no outstanding financial assets as of March 31, 2015 and December 31, 2014 that required measuring the amounts at fair value. The Company did not change its valuation techniques associated with recurring fair value measurements from prior periods and there were no transfers between levels of the fair value hierarchy during the three months ended March 31, 2015.

9. Business segments

The Company's operations are divided into the following two operating segments, which are our reportable segments: Drilling & Subsea ("D&S") and Production & Infrastructure ("P&I"). The amounts indicated below as "Corporate" relate to costs and assets not allocated to the reportable segments. Summary financial data by segment follows (in thousands):

	Th	ee months e	endeo	d March 31,
		2015		2014
Revenue:				
Drilling & Subsea	\$	215,115	\$	261,769
Production & Infrastructure		133,163		142,575
Intersegment eliminations		(182)		(406)
Total Revenue	\$	348,096	\$	403,938

Operating income:		
Drilling & Subsea	\$ 29,206	\$ 47,065
Production & Infrastructure	19,192	23,882
Corporate	(8,261)	(8,741)
Total segment operating income	 40,137	 62,206
Transaction expenses	217	128
Loss (gain) on sale of assets and other	(312)	689
Income from operations	\$ 40,232	\$ 61,389

A summary of consolidated assets by reportable segment is as follows (in thousands):

	March 31, 2015	I	December 31, 2014
Assets			
Drilling & Subsea	\$ 1,627,592	\$	1,674,934
Production & Infrastructure	568,064		488,225
Corporate	73,341		58,469
Total assets	\$ 2,268,997	\$	2,221,628

10. Earnings per share

The calculation of basic and diluted earnings per share for each period presented was as follows (dollars and shares in thousands, except per share amounts):

	Three	Months End	ed March 31
	2	015	2014
Net Income attributable to common stockholders	\$	28,672 \$	36,530
Average shares outstanding (basic)		89,482	92,129
Common stock equivalents		1,987	3,062
Diluted shares		91,469	95,191
Earnings per share			
Basic earnings per share	\$	0.32 \$	0.40
Diluted earnings per share	\$	0.31 \$	0.38

The diluted earnings per share calculation excludes approximately 1.6 million and 0.8 million stock options for the three months ended March 31, 2015 and 2014, respectively, because they were anti-dilutive as the option exercise price was greater than the average market price of the common stock.

11. Commitments and contingencies

In the ordinary course of business, the Company is, and in the future could be, involved in various pending or threatened legal actions that may or may not be covered by insurance. Management has reviewed such pending judicial and legal proceedings, the reasonably anticipated costs and expenses in connection with such proceedings, and the availability and limits of insurance coverage, and has established reserves that are believed to be appropriate in light of those outcomes that are considered to be probable and can be reasonably estimated. The reserves accrued at March 31, 2015 and December 31, 2014, respectively, are immaterial. It is management's opinion that the Company's ultimate liability, if any, with respect to these actions is not expected to have a material adverse effect on the Company's financial position, results of operations or cash flows.

12. Stockholders' equity

Share-based compensation

During the three months ended March 31, 2015, the Company granted 458,250 options and 854,899 shares of restricted stock or restricted stock units, which includes 161,660 performance share awards with a market condition. The stock options were granted with an exercise price of \$18.68. Of the restricted stock or restricted stock units granted, 633,011 vest ratably over four years on each anniversary of the grant date. 60,228 shares of restricted stock or restricted stock units were granted to the non-employee members of the Board of Directors, which have a twelve month vesting period from the date of grant. The performance share awards granted may settle for between zero and two shares of the Company's common stock. The number of shares issued pursuant to the performance share awards will be determined based on the total shareholder return of the Company's common stock as compared to a group of peer companies, measured annually over a three-year performance period.

13. Related party transactions

The Company has sold and purchased equipment and services to and from various affiliates of certain directors. The dollar amounts related to these related party activities are not significant to the Company's condensed consolidated financial statements.

14. Condensed consolidating financial statements

The Senior Notes are guaranteed by our domestic subsidiaries which are 100% owned, directly or indirectly, by the Company. The guarantees are full and unconditional, joint and several and on an unsecured basis.

Condensed consolidating statements of operations and comprehensive income

			Three m	nontl	hs ended March	31, 2	015		
	FET (Parent)		Guarantor Subsidiaries		Ion-Guarantor Subsidiaries	El	iminations	с	onsolidated
				(i	in thousands)				
Net sales	\$ —	\$	269,198	\$	120,317	\$	(41,419)	\$	348,096
Cost of sales	—		188,767		89,676		(39,473)		238,970
Gross profit	_		80,431		30,641		(1,946)		109,126
Operating expenses		_							
Selling, general and administrative expenses	_		57,372		16,188		_		73,560
Transaction expense	_		217		_		_		217
Loss (gain) on sale of assets and other	—		(111)		(201)		_		(312)
Total operating expenses			57,478		15,987		_		73,465
Earnings from equity investment	—		4,571		_		_		4,571
Equity earnings from affiliate, net of tax	33,604		16,237		—		(49,841)		—
Operating income	33,604	_	43,761		14,654		(51,787)		40,232
Other expense (income)		_							
Interest expense (income)	7,588		14		25		_		7,627
Foreign exchange (gains) losses and other, net	_		(185)		(6,471)		_		(6,656)
Total other expense (income)	7,588		(171)		(6,446)	-	_		971
Income before income taxes	26,016		43,932		21,100		(51,787)		39,261
Provision for income tax expense	(2,656)		10,328		2,933		_		10,605
Net income	28,672		33,604		18,167		(51,787)		28,656
Less: Income attributable to noncontrolling interest	—		_		(16)		_		(16)
Net income attributable to common stockholders	28,672	_	33,604		18,183		(51,787)		28,672
		_							
Other comprehensive income, net of tax:									
Net income	28,672		33,604		18,167		(51,787)		28,656
Change in foreign currency translation, net of tax of \$0	(37,297)		(37,297)		(37,297)		74,594		(37,297)
Gain on pension liability	99		99		99		(198)		99
Comprehensive income	(8,526)		(3,594)	-	(19,031)		22,609	_	(8,542)
Less: comprehensive (income) loss attributable to noncontrolling interests	_		_		43		_		43
Comprehensive income attributable to common stockholders	\$ (8,526)	\$	(3,594)	\$	(18,988)	\$	22,609	\$	(8,499)



Condensed consolidating statements of operations and comprehensive income

		Three months ended March 31, 2014								
	FET (Parent)		Guarantor Subsidiaries	Non-Guaranto Subsidiaries		Eliminations	С	onsolidated		
				(in thousands)						
Net sales	\$ —	\$	300,064	\$ 145,83	0	\$ (41,956)	\$	403,938		
Cost of sales	—		209,002	105,98	4	(38,986)		276,000		
Gross profit	_		91,062	39,84	6	(2,970)		127,938		
Operating expenses										
Selling, general and administrative expenses	—		53,567	17,47	3	—		71,040		
Other operating expense	—		1,033	(21	6)	—		817		
Total operating expenses	_		54,600	17,25	7	_		71,857		
Earnings from equity investment	—		5,308	-	-	—		5,308		
Equity earnings from affiliates, net of tax	41,579		11,837			(53,416)		_		
Operating income	41,579		53,607	22,58	9	(56,386)		61,389		
Other expense (income)										
Interest expense (income)	7,767		8	(2	5)	—		7,750		
Interest income with affiliate	—		(1,950)	-	-	1,950		—		
Interest expense with affiliate	—		—	1,95	0	(1,950)		—		
Foreign exchange (gains) losses and other, net	—		342	1,13	5	—		1,477		
Total other expense (income)	7,767		(1,600)	3,06	0	_		9,227		
Income before income taxes	33,812		55,207	19,52	9	(56,386)		52,162		
Provision for income tax expense	(2,718)		13,628	4,74	6	_		15,656		
Net income	36,530	_	41,579	14,78	3	(56,386)		36,506		
Less: Income attributable to noncontrolling interest			_	(2	4)	—		(24)		
Net income attributable to common stockholders	36,530		41,579	14,80	7	(56,386)		36,530		

Other comprehensive income, net of tax:					
Net income	36,530	41,579	14,783	(56,386)	36,506
Change in foreign currency translation, net of tax of \$0	1,030	1,030	1,030	(2,060)	1,030
Gain on pension liability	2	2	2	(4)	2
Comprehensive income	 37,562	 42,611	15,815	 (58,450)	 37,538
Less: comprehensive (income) loss attributable to noncontrolling interests	_	_	27	_	27
Comprehensive income attributable to common stockholders	\$ 37,562	\$ 42,611	\$ 15,842	\$ (58,450)	\$ 37,565

Condensed consolidating balance sheets

				Ма	irch 31, 2015				
	F	ET (Parent)	Guarantor Subsidiaries		on-Guarantor Subsidiaries	E	liminations	C	onsolidated
				(i	n thousands)				
Assets									
Current assets									
Cash and cash equivalents	\$	97	\$ 24,223	\$	59,571	\$	—	\$	83,891
Accounts receivable—trade, net		—	181,110		75,294		—		256,404
Inventories		—	398,099		133,040		(9,927)		521,212
Cost and profits in excess of billings		-	3,943		11,605		-		15,548
Other current assets		_	 40,341		13,293		_		53,634
Total current assets		97	647,716		292,803		(9,927)		930,689
Property and equipment, net of accumulated depreciation		—	166,262		36,302		_		202,564
Deferred financing costs, net		12,467	—		—		—		12,467
Intangibles		_	204,469		65,786		_		270,255
Goodwill		—	537,375		258,019		_		795,394
Investment in unconsolidated subsidiary		_	54,247		—		—		54,247
Investment in affiliates		1,330,136	567,487		—		(1,897,623)		_
Long-term loans and advances to affiliates		530,542	—		33,134		(563,676)		_
Other long-term assets		—	2,650		731		_		3,381
Total assets	\$	1,873,242	\$ 2,180,206	\$	686,775	\$	(2,471,226)	\$	2,268,997
Liabilities and equity									
Current liabilities									
Accounts payable—trade	\$	_	\$ 118,277	\$	44,631	\$	_	\$	162,908
Accrued liabilities		13,424	70,850		23,811		_		108,085
Current portion of debt and other current liabilities		_	5,489		16,378		_		21,867
Total current liabilities		13,424	 194,616		84,820		_		292,860
Long-term debt, net of current portion		467,700	83		21		_		467,804
Long-term loans and payables to affiliates		_	563,676		_		(563,676)		_
Deferred income taxes, net		_	77,989		18,920		_		96,909
Other long-term liabilities		_	13,706		5,078		_		18,784
Total liabilities		481,124	 850,070		108,839		(563,676)		876,357
Total stockholder's equity		1,392,118	1,330,136		577,414		(1,907,550)		1,392,118
Noncontrolling interest in subsidiary		_	 _		522		_		522
Equity		1,392,118	 1,330,136		577,936		(1,907,550)		1,392,640
Total liabilities and equity	\$	1,873,242	\$ 2,180,206	\$	686,775	\$	(2,471,226)	\$	2,268,997



Condensed consolidating balance sheets

		December 31, 2014								
	FI	ET (Parent)		Guarantor Subsidiaries		on-Guarantor Subsidiaries	E	liminations	C	onsolidated
					(iı	n thousands)				
Assets										
Current assets										
Cash and cash equivalents	\$	5,551	\$	4,006	\$	67,022	\$	—	\$	76,579
Accounts receivable-trade, net		-		194,964		92,081		_		287,045
Inventories		—		343,902		125,594		(7,981)		461,515
Cost and profits in excess of billings		—		4,871		9,775		—		14,646
Other current assets		—		38,920		16,454		—		55,374
Total current assets		5,551		586,663		310,926		(7,981)		895,159
Property and equipment, net of accumulated depreciation		—		153,016		36,958		—		189,974
Deferred financing costs, net		13,107		—		—		_		13,107
Intangibles		_		198,819		72,920		_		271,739
Goodwill		_		522,898		275,583		_		798,481
Investment in unconsolidated subsidiary		_		49,675		_		_		49,675
Investment in affiliates		1,333,701		590,421		—		(1,924,122)		_
Long-term loans and advances to affiliates		483,534		—		22,531		(506,065)		_
Other long-term assets		—		2,760		733		_		3,493
Total assets	\$	1,835,893	\$	2,104,252	\$	719,651	\$	(2,438,168)	\$	2,221,628
Liabilities and equity										
Current liabilities										
Accounts payable—trade	\$	_	\$	85,179	\$	42,578	\$	_	\$	127,757
Accrued liabilities		12,733		84,824		29,333		_		126,890
Current portion of debt and other current liabilities		_		5,800		21,744		_		27,544
Total current liabilities		12,733		175,803		93,655		_		282,191
Long-term debt, net of current portion		427,801		183		26		_		428,010
Long-term loans and payables to affiliates		_		506,065		_		(506,065)		_
Deferred income taxes, net		_		77,311		20,877		_		98,188
Other long-term liabilities		_		11,189		6,129		_		17,318
Total liabilities		440,534		770,551		120,687		(506,065)		825,707
Total stockholder's equity		1,395,359		1,333,701		598,399		(1,932,103)		1,395,356
Noncontrolling interest in subsidiary		_		_		565		_		565
Equity		1,395,359		1,333,701	· · ·	598,964		(1,932,103)		1,395,921
Total liabilities and equity	\$	1,835,893	\$	2,104,252	\$	719,651	\$	(2,438,168)	\$	2,221,628



Condensed consolidating statements of cash flows

	Three months ended March 3							2015		
	FE	T (Parent)		Guarantor Subsidiaries		on-Guarantor Subsidiaries	E	liminations	Co	nsolidated
					(ir	thousands)				
Cash flows from (used in) operating activities	\$	1,628	\$	33,735	\$	13,124	\$	_	\$	48,487
Cash flows from investing activities										
Acquisition of businesses, net of cash acquired		_		(60,836)		_		_		(60,836)
Capital expenditures for property and equipment		_		(7,626)		(3,795)		_		(11,421)
Long-term loans and advances to affiliates		(41,979)		12,997		_		28,982		—
Other		—		175		487		_		662
Net cash provided by (used in) investing activities	\$	(41,979)	\$	(55,290)	\$	(3,308)	\$	28,982	\$	(71,595)
Cash flows from financing activities										
Borrowings (repayment) of long-term debt		39,898		(207)		(6)		_		39,685
Long-term loans and advances to affiliates		—		41,979		(12,997)		(28,982)		—
Other		(5,001)		_		_		_		(5,001)
Net cash provided by (used in) financing activities	\$	34,897	\$	41,772	\$	(13,003)	\$	(28,982)	\$	34,684
Effect of exchange rate changes on cash		_		_		(4,264)		_		(4,264)
Net increase (decrease) in cash and cash equivalents		(5,454)		20,217		(7,451)		_		7,312
Cash and cash equivalents										
Beginning of period		5,551		4,006		67,022		_		76,579
End of period	\$	97	\$	24,223	\$	59,571	\$	_	\$	83,891

Condensed consolidating statements of cash flows

	Three months ended Marc							, 2014		
	FE	T (Parent)	-	uarantor bsidiaries		-Guarantor bsidiaries	E	liminations	Co	nsolidated
					(in f	thousands)				
Cash flows from (used in) operating activities	\$	(10,878)	\$	60,028	\$	13,736	\$	—	\$	62,886
Cash flows from investing activities										
Proceeds from sale of business, property and equipment		_		6,396		278		—		6,674
Capital expenditures for property and equipment		_		(8,380)		(2,703)		—		(11,083)
Long-term loans and advances to affiliates		43,233		_		_		(43,233)		_
Net cash provided by (used in) investing activities	\$	43,233	\$	(1,984)	\$	(2,425)	\$	(43,233)	\$	(4,409)
Cash flows from financing activities										
Repayment of long-term debt		(35,100)		(356)		(14)		—		(35,470)
Long-term loans and advances to affiliates		_		(53,519)		10,286		43,233		_
Other		2,745		1,854		_		—		4,599
Net cash provided by (used in) financing activities	\$	(32,355)	\$	(52,021)	\$	10,272	\$	43,233	\$	(30,871)
Effect of exchange rate changes on cash		_		_		(234)		_		(234)
Net increase (decrease) in cash and cash equivalents		—		6,023		21,349		_		27,372
Cash and cash equivalents										
Beginning of period		_		—		39,582		—		39,582
End of period	\$	_	\$	6,023	\$	60,931	\$	_	\$	66,954

Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 2. Management's discussion and analysis of financial condition and results of operations

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These forward-looking statements are subject to a number of risks and uncertainties, many of which are beyond the Company's control. All statements, other than statements of historical fact, included in this Quarterly Report on Form 10-Q regarding our strategy, future operations, financial position, estimated revenues and losses, projected costs, prospects, plans and objectives of management are forward-looking statements. When used in this Quarterly Report on Form 10-Q, the words "could," "believe," "anticipate," "intend," "estimate," "expect," "may," "continue," "predict," "potential," "project" and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words.

Forward-looking statements may include statements about:

- business strategy;
- cash flows and liquidity;
- the volatility of oil and natural gas prices;
- our ability to successfully manage our growth, including risks and uncertainties associated with integrating and retaining key employees of the businesses we acquire;
- the availability of raw materials and specialized equipment;
- availability of skilled and qualified labor;
- our ability to accurately predict customer demand;
- competition in the oil and gas industry;
- governmental regulation and taxation of the oil and natural gas industry;
- environmental liabilities;
- political, social and economic issues affecting the countries in which we do business;
- fluctuations in currency markets;
- our ability to deliver our backlog in a timely fashion;
- our ability to implement new technologies and services;
- availability and terms of capital;
- general economic conditions;
- benefits of our acquisitions;
- availability of key management personnel;
- operating hazards inherent in our industry;
- the continued influence of our largest shareholder;
- the ability to establish and maintain effective internal control over financial reporting for companies we acquire;
- the ability to operate effectively as a publicly traded company;
- financial strategy, budget, projections and operating results;
- uncertainty regarding our future operating results; and
- plans, objectives, expectations and intentions contained in this report that are not historical.

All forward-looking statements speak only as of the date of this Quarterly Report on Form 10-Q. We disclaim any obligation to update or revise these statements unless required by law, and you should not place undue reliance on these forward-looking statements. Although we believe that our plans, intentions and expectations reflected in or suggested by the forward-looking statements we make in this Quarterly Report on Form 10-Q are reasonable, we can give no assurance that these plans, intentions or expectations will be achieved. We disclose important factors that could cause our actual results to differ materially from our expectations in "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-Q. These cautionary statements qualify all forward-looking statements attributable to us or persons acting on our behalf.

Overview

We are a global oilfield products company, serving the subsea, drilling, completion, production and infrastructure sectors of the oil and natural gas industry. We design, manufacture and distribute products, and engage in aftermarket services, parts supply and related services that complement our product offering. Our product offering includes a mix of highly engineered capital products and frequently replaced items that are used in the exploration, development, production and transportation of oil and natural gas. Our capital products are directed at: drilling rig equipment for new rigs, upgrades and refurbishment projects; subsea construction and development projects; the placement of production equipment on new producing wells; pressure pumping equipment; and downstream capital projects. Our engineered systems are critical components used on drilling rigs, for completions or in the course of subsea operations, while our consumable products are used to maintain efficient and safe operations at well sites in the well construction process, within the supporting infrastructure and at processing centers and refineries. Historically, just over half of our revenue is derived from activity-based consumable products, while the balance is derived from capital products and a small amount from rental and other services.

We seek to design, manufacture and supply reliable products that create value for our diverse customer base, which includes, among others, oil and gas operators, land and offshore drilling contractors, oilfield service companies, subsea construction and service companies, and pipeline and refinery operators.

We operate two business segments:

- Drilling & Subsea segment. We design and manufacture products and provide related services to the subsea, drilling, well construction, completion and intervention markets. Through this segment, we offer subsea technologies, including robotic vehicles and other capital equipment, specialty components and tooling, a broad suite of complementary subsea technical services and rental items, and applied products for subsea pipelines; drilling technologies, including capital equipment and a broad line of products consumed in the drilling and well intervention process; and downhole technologies, including cementing and casing tools, completion products, and a range of downhole protection solutions.
- Production & Infrastructure segment. We design and manufacture products and provide related equipment and services to the well stimulation, production and infrastructure markets. Through this segment, we supply flow equipment, including pumps and well stimulation consumable products and related recertification and refurbishment services; production equipment, including well site production equipment and process equipment; and valve solutions, which includes a broad range of industrial and process valves.

Market Conditions

The level of demand for our products and services is directly related to activity levels and the capital and operating budgets of our customers, which in turn are influenced heavily by energy prices and the expectation as to future trends in those prices. Energy prices have historically been cyclical in nature, as exemplified by the significant decrease in oil prices beginning in the middle of last year. Energy prices are affected by a wide range of factors, and although the extent and duration of the decline in energy prices are difficult to predict, we expect the current market conditions to have a significant, adverse impact on our business at least through 2015.

The table below shows average crude oil and natural gas prices for West Texas Intermediate crude oil (WTI), United Kingdom Brent crude oil (Brent), and Henry Hub natural gas:

			Three	e months ende	d	
	N	larch 31,	Dec	cember 31,		March 31,
		2015		2014		2014
Average global oil, \$/bbl						
West Texas Intermediate	\$	48.50	\$	73.21	\$	98.65
United Kingdom Brent	\$	53.98	\$	76.43	\$	107.19
Average North American Natural Gas, \$/Mcf						
Henry Hub	\$	2.90	\$	3.77	\$	5.15

Average oil prices were approximately 32% and 51% lower in the first quarter of 2015 than in the fourth quarter of 2014 and the first quarter of 2014, respectively. Average natural gas prices were approximately 23% and 44% lower in the first quarter of 2015 than in the fourth quarter of 2014 and the first quarter of 2014, respectively. Oil prices began a significant decline in the second half of 2014 and have declined over 54% from peak prices in June 2014 to the end of March 2015. This precipitous decline in oil prices has resulted in a significant decrease in exploration and production activity and spending by our customers. We expect oil and natural gas prices to have a significant, adverse impact on our results of operations until they increase substantially.

The table below shows the average number of active drilling rigs, based on the weekly Baker Hughes Incorporated rig count, operating by geographic area and drilling for different purposes.

	Three months ended			
	March 31,	December 31,	March 31,	
	2015	2014	2014	
Active Rigs by Location				
United States	1,403	1,912	1,779	
Canada	343	408	525	
International	1,261	1,315	1,337	
Global Active Rigs	3,007	3,635	3,641	
Land vs. Offshore Rigs				
Land	2,636	3,246	3,267	
Offshore	371	389	374	
Global Active Rigs	3,007	3,635	3,641	
U.S. Commodity Target				
Oil/Gas	1,110	1,570	1,429	
Gas	291	341	347	
Unclassified	2	1	3	
Total U.S. Rigs	1,403	1,912	1,779	
U.S. Well Path				
Horizontal	1,055	1,359	1,183	
Vertical	217	351	387	
Directional	131	202	209	
Total U.S. Active Rigs	1,403	1,912	1,779	

As a result of lower oil prices, the average U.S. rig count decreased 27% from the fourth quarter of 2014, while the international rig count and the Canadian rig count decreased 16% and 4%, respectively, from the fourth quarter of 2014. The U.S. rig count declined by 46% from its peak of 1,931 rigs in September 2014 to 1,048 rigs at the end of March 2015. A substantial portion of our revenue is impacted by the level of rig activity and the number of wells

completed. This precipitous decrease in the rig count had a significant negative impact on our results of operations in the first quarter of 2015 and is expected to have a continuing adverse affect on our results at least through 2015.

In the current low oil price environment, a number of exploration and production companies have chosen to defer the completion of wells that have been drilled. In addition to the rig count decline, this completions activity deferral had a negative impact on our completions related businesses in the first quarter of 2015 and is expected to have a continuing adverse affect on our results at least through 2015.

Results of operations

We made one acquisition in the first quarter of 2015 and one acquisition in the second quarter of 2014. For additional information about these acquisitions, see Note 3 to the condensed consolidated financial statements in Item 1 of Part I of this quarterly report. For this reason, our results of operations for the three months ended March 31, 2015 may not be comparable to historical results of operations for the same 2014 period.

Three months ended March 31, 2015 compared with three months ended March 31, 2014

	Three Months Ended March 31,			Favorable / (Unfavorable)		
	 2015		2014		\$	%
(in thousands of dollars, except per share information)						
Revenue:						
Drilling & Subsea	\$ 215,115	\$	261,769	\$	(46,654)	(17.8)%
Production & Infrastructure	133,163		142,575		(9,412)	(6.6)%
Eliminations	(182)		(406)		224	*
Total revenue	\$ 348,096	\$	403,938	\$	(55,842)	(13.8)%
Operating income:						
Drilling & Subsea	\$ 29,206	\$	47,065	\$	(17,859)	(37.9)%
Operating income margin %	13.6%		18.0%			
Production & Infrastructure	19,192		23,882		(4,690)	(19.6)%
Operating income margin %	14.4%		16.8%			
Corporate	(8,261)		(8,741)		480	5.5 %
Total segment operating income	\$ 40,137	\$	62,206	\$	(22,069)	(35.5)%
Operating income margin %	11.5%		15.4%			
Transaction expenses	217		128		(89)	*
Loss (gain) on sale of assets and other	(312)		689		1,001	*
Income from operations	40,232		61,389		(21,157)	(34.5)%
Interest expense, net	7,627		7,750		123	1.6 %
Foreign exchange (gains) losses and other, net	 (6,656)		1,477		8,133	*
Other (income) expense, net	971		9,227		8,256	*
Income before income taxes	39,261		52,162		(12,901)	(24.7)%
Income tax expense	10,605		15,656		5,051	32.3 %
Net income	28,656		36,506		(7,850)	(21.5)%
Less: Income attributable to non-controlling interest	(16)		(24)		8	*
Income attributable to common stockholders	\$ 28,672	\$	36,530	\$	(7,858)	(21.5)%
Weighted average shares outstanding						
Basic	89,482		92,129			
Diluted	91,469		95,191			
Earnings per share						
Basic	\$ 0.32	\$	0.40			
Diluted	\$ 0.31	\$	0.38			
* not meaningful						

Revenue

Our revenue for the three months ended March 31, 2015 decreased \$55.8 million, or 13.8%, to \$348.1 million compared to the three months ended March 31, 2015, our Drilling & Subsea segment and our Production & Infrastructure segment comprised 61.8% and 38.2% of our total revenue, respectively, which compared to 64.8% and 35.2% of total revenue, respectively, for the three months ended March 31, 2014. The changes in revenue by operating segment consisted of the following:

Drilling & Subsea segment — Revenue decreased \$46.7 million, or 17.8%, to \$215.1 million during the three months ended March 31, 2015 compared to the three months ended March 31, 2014 primarily attributable to decreased oil and gas drilling and well completions activity in North America. The U.S. average rig count decreased 21.1% compared to the prior year period resulting in decreased sales of our drilling equipment and our completions and production products. We also recognized lower revenue compared to the prior year period on our Subsea products as investment in deepwater oil and gas activity has declined.

Production & Infrastructure segment — Revenue decreased \$9.4 million, or 6.6%, to \$133.2 million during the three months ended March 31, 2015 compared to the three months ended March 31, 2014 primarily attributable to decreased sales of our surface production equipment to exploration and production operators and lower sales of our consumable flow equipment products to pressure pumping service providers as fewer wells were completed. These revenue decreases were partially offset by revenue from our first quarter of 2015 acquisition.

Segment operating income and segment operating margin percentage

Segment operating income for the three months ended March 31, 2015, decreased \$22.1 million, or 35.5%, to \$40.1 million compared to the three months ended March 31, 2014. The segment operating margin percentage is calculated by dividing segment operating income by revenue for the period. For the three months ended March 31, 2015, the segment operating margin percentage of 11.5% represents a decrease of 390 basis points from the 15.4% operating margin percentage for three months ended March 31, 2014. The change in operating margin percentage for each segment is explained as follows:

Drilling & Subsea segment — The operating margin percentage decreased 440 basis points to 13.6% for the three months ended March 31, 2015, from 18.0% for the three months ended March 31, 2014. The first quarter of 2015 included \$4.5 million of severance and facility closure costs incurred to further reduce our cost structure in line with current activity levels. Excluding these charges, the operating margin is down 230 basis points in the first quarter of 2015 compared to the same period in 2014. The reason for this decrease is a combination of lower activity levels and more intense competition among competitors pressuring prices and reduced operating leverage on lower volumes. We believe that adjusted operating margins excluding the costs described above are useful for investors to assess operating performance especially when comparing periods.

Production & Infrastructure segment — The operating margin percentage decreased 240 basis points to 14.4% for the three months ended March 31, 2015, from 16.8% for the three months ended March 31, 2014. The decrease in operating margin percentage was attributable to higher competition among suppliers for fewer sales on lower activity levels, and reduced operating leverage on lower volumes. Also impacting margins was lower earnings from our investment in Global Tubing, LLC.

Corporate — Selling, general and administrative expenses for Corporate decreased by \$0.5 million, or 5.5%, for the three months ended March 31, 2015 compared to the three months ended March 31, 2014, due to lower professional fees and personnel costs. Corporate costs include, among other items, payroll related costs for general management and management of finance and administration, legal, human resources and information technology; professional fees for legal, accounting and related services; and marketing costs.

Other items not included in segment operating income

Several items are not included in segment operating income, but are included in total operating income. These items include transaction expenses, and gains and losses from the sale of assets. Transaction expenses relate to legal and other advisory costs incurred in acquiring businesses and are not considered to be part of segment operating income. These costs were \$0.2 million and \$0.1 million for the three months ended March 31, 2015 and 2014, respectively. In the first quarter of 2014, we incurred a loss of \$0.8 million on the sale of our subsea pipe joint protective coatings business.



Other income and expense

Other income and expense includes interest expense and foreign exchange gains and losses. We incurred \$7.6 million of interest expense during the three months ended March 31, 2015, an increase of \$0.1 million from the three months ended March 31, 2014. The increase in interest expense was attributable to slightly higher outstanding debt balances incurred to finance two acquisitions, offset by repayments of outstanding balances on our Credit Facility out of operating cash flow. The change in foreign exchange gains or losses is primarily the result of movements in the British pound and the Euro relative to the U.S. dollar.

Taxes

Tax expense includes current income taxes expected to be due based on taxable income to be reported during the periods in the various jurisdictions in which we conduct business, and deferred income taxes based on changes in the tax effect of temporary differences between the bases of assets and liabilities for financial reporting and tax purposes at the beginning and end of the respective periods. The effective tax rate, calculated by dividing total tax expense by income before income taxes, was 27.0% for the three months ended March 31, 2015 and 30.0% for the three months ended March 31, 2014. The tax provision for the three months ended March 31, 2015 is lower than the comparable period in 2014 primarily due to a higher proportion of our earnings being generated outside the United States in jurisdictions subject to lower tax rates.

Liquidity and capital resources

Sources and uses of liquidity

At March 31, 2015, we had cash and cash equivalents of \$83.9 million and total debt of \$468.6 million. We believe that cash on hand, cash generated from operations and amounts available under the Credit Facility will be sufficient to fund operations, working capital needs, capital expenditure requirements and financing obligations for the foreseeable future.

Our total 2015 capital expenditure budget is approximately \$35.0 million, which consists of, among other items, investments in maintaining and expanding certain manufacturing facilities, replacing end of life machinery and equipment, maintaining our rental fleet of subsea equipment, and general maintenance capital expenditures of approximately \$30.0 million. This budget does not include expenditures for potential business acquisitions.

Although we do not budget for acquisitions, pursuing growth through acquisitions is a significant part of our business strategy. We expanded and diversified our product portfolio with the acquisition of one business in the first quarter of 2015 for total consideration of \$64.2 million and one business in the second quarter of 2014 for total consideration of \$38.3 million. We used cash on hand and borrowings under the Credit Facility to finance these acquisitions. We continue to actively review acquisition opportunities on an ongoing basis. Our ability to make significant additional acquisitions for cash may require us to obtain additional equity or debt financing, which we may not be able to obtain on terms acceptable to us or at all.

In October 2014, our Board of Directors approved a share repurchase program for the repurchase of outstanding shares of our common stock with an aggregate purchase price of up to \$150 million. Shares may be repurchased under the program from time to time, in amounts and at prices that we deem appropriate, subject to market and business conditions, applicable legal requirements and other considerations. In the first quarter of 2015, we purchased approximately 11,300 shares of stock under this program for aggregate consideration of approximately \$0.2 million and settled approximately \$5.0 million on trades in the fourth quarter of 2014.

Our cash flows for the three months ended March 31, 2015 and 2014 are presented below (in millions):

		Three Months Ended March 31,		
		2015	2014	
Net cash provided by operating activities	\$	48.5	\$ 62.9	
Net cash used in investing activities		(71.6)	(4.4)	
Net cash provided by (used in) financing activities		34.7	(30.9)	
Net increase in cash and cash equivalents	\$	7.3	\$ 27.4	
	24			

Cash flows provided by operating activities

Net cash provided by operating activities was \$48.5 million and \$62.9 million for the three months ended March 31, 2015 and 2014, respectively. Cash provided by operations decreased primarily as a result of lower earnings, as well as incremental investments in working capital.

Cash flows used in investing activities

Net cash used in investing activities was \$71.6 million and \$4.4 million for the three months ended March 31, 2015 and 2014, respectively. The decrease was primarily due to consideration paid for an acquisition in the first quarter of 2015. Capital expenditures for the three months ended March 31, 2015 were \$11.4 million as compared to \$11.1 million for the comparable prior period.

Cash flows provided by (used in) financing activities

Net cash provided by financing activities was \$34.7 million for the three months ended March 31, 2015, compared to cash used in financing activities of \$30.9 million for the three months ended March 31, 2014. The cash provided by financing activities for the three months ended March 31, 2015 was primarily due to borrowings related to an acquisition offset by the repayment of long-term debt during the period. The cash used in financing activities for the three months ended March 31, 2014 consisted of the repayment of long-term debt of \$35.5 million.

Senior Notes Due 2021

The Senior Notes bear interest at a rate of 6.250% per annum, payable on April 1 and October 1 of each year, and mature on October 1, 2021. The Senior Notes are senior unsecured obligations guaranteed on a senior unsecured basis by our subsidiaries that guarantee the Credit Facility and rank junior to, among other indebtedness, the Credit Facility to the extent of the value of the collateral securing the Credit Facility.

Credit Facility

We have a Credit Facility with Wells Fargo Bank, National Association, as administrative agent, and several financial institutions as lenders, which provides for a \$600.0 million revolving credit facility, including up to \$75.0 million available for letters of credit and up to \$25.0 million in swingline loans. Subject to terms of the Credit Facility, we have the ability to increase the Credit Facility by an additional \$300.0 million. Our Credit Facility matures in November 2018. Weighted average interest rates under the Credit Facility at March 31, 2015 and December 31, 2014 were 1.93% and 1.91%, respectively.

Future borrowings under the Credit Facility will be available for working capital and other general corporate purposes, including permitted acquisitions. It is anticipated that the Credit Facility will be available to be drawn on and repaid during the term thereof as long as we are in compliance with the terms of the credit agreement, including certain financial covenants. As of March 31, 2015, we had \$65.0 million of borrowings outstanding under our Credit Facility, \$11.4 million of outstanding letters of credit and the capacity to borrow an additional \$523.6 million under our Credit Facility.

There have been no changes to the Credit Facility financial covenants disclosed in Item 7 of our 2014 Annual Report on Form 10-K and we were in compliance with all financial covenants at March 31, 2015 and December 31, 2014.

Off-balance sheet arrangements

As of March 31, 2015, we had no off-balance sheet instruments or financial arrangements, other than operating leases entered into in the ordinary course of business.

Contractual obligations

Except for net repayments under the Credit Facility, as of March 31, 2015, there have been no material changes in our contractual obligations and commitments disclosed in the Annual Report.

Critical accounting policies and estimates

There have been no material changes in our critical accounting policies and procedures during the three months ended March 31, 2015. For a detailed discussion of our critical accounting policies and estimates, refer to our 2014 Annual Report on Form 10-K.

Recent accounting pronouncements

In April 2015, the FASB issued Accounting Standards Update ("ASU") No. 2015-03, Simplifying the Presentation of Debt Issuance Costs, which requires deferred financing costs to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability. The new standard will be effective for the Company for the fiscal year beginning January 1, 2016 and interim periods thereafter. The guidance is not expected to have a material impact on the consolidated financial statements.

In August 2014, the FASB issued ASU No. 2014-15, Presentation of Financial Statements - Going Concern. The new standard requires management to evaluate whether there are conditions and events that raise substantial doubt about an entity's ability to continue as a going concern for both annual and interim reporting periods. The guidance is effective for us for the fiscal year beginning January 1, 2016 and interim periods thereafter. The guidance is not expected to have a material impact on our consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606). The comprehensive new standard will supersede existing revenue recognition guidance and require revenue to be recognized when promised goods or services are transferred to customers in amounts that reflect the consideration to which the company expects to be entitled in exchange for those goods or services. Adoption of the new rules could affect the timing of revenue recognition for certain transactions. The guidance permits two implementation approaches, one requiring retrospective application of the new standard with restatement of prior years and one requiring prospective application of the new standard. The new standard was initially scheduled to be effective January 1, 2017, however, on April 1, 2015, the FASB voted to propose to defer the effective date by one year. We are currently evaluating the impacts of adoption and the implementation approach to be used.

Item 3. Quantitative and qualitative disclosures about market risk

We are currently exposed to market risk from changes in foreign currency and changes in interest rates. From time to time, we may enter into derivative financial instrument transactions to manage or reduce our market risk, but we do not enter into derivative transactions for speculative purposes.

There have been no significant changes to our market risk since December 31, 2014. For a discussion of our exposure to market risk, refer to Part II, Item 7(a), "Quantitative and Qualitative Disclosures About Market Risk," in our 2014 Annual Report on Form 10-K.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures (as defined under Rules 13a-15(e) and 15d-15(e) of the Exchange Act. Our management, under the supervision and with the participation of our Chief Executive Officer and our Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures pursuant to Exchange Act Rule 13a-15(b) as of March 31, 2015. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of March 31, 2015 to provide reasonable assurance that information required to be disclosed in our reports filed or submitted under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. Our disclosure controls and procedures include controls and procedures designed to ensure that information required to be disclosed in reports filed or submitted under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting during the quarter ended March 31, 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II — OTHER INFORMATION

Item 1. Legal Proceedings

Refer to Note 11, Commitments and Contingencies, in Part I, Item 1, *Financial Statements*, for a discussion of our legal proceedings, which is incorporated into this Item 1 of Part II by reference.



Item 1A. Risk Factors

For additional information about our risk factors, see "Risk Factors" in Item 1A of our Annual Report.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Our Board of Directors authorized on October 27, 2014, a share repurchase program for the repurchase of outstanding shares of our Common Stock having an aggregate purchase price of up to \$150 million. Shares may be repurchased under the program from time to time, in amounts and at prices that the company deems appropriate, subject to market and business conditions, applicable legal requirements and other considerations. The program may be executed using open market purchases pursuant to Rule 10b-18 under the Exchange Act in privately negotiated agreements, by way of issuer tender offers, Rule 10b5-1 plans or other transactions.

Shares of common stock purchased and placed in treasury during the three months ended March 31, 2015 were as follows:

Period	Total number of shares purchased (a)	Total number of shares purchased as part of publicly announced plan paid per share or programs		Maximum value of shares that may yet be purchased under the plan or program (in thousands)	
January 1, 2015 - January 31, 2015	3,506	\$ 20.73		\$	50,000
February 1, 2015 - February 28, 2015	_	\$ _	_		_
March 1, 2015 - March 31, 2015	11,801	\$ 18.01	11,298		(203)
Total	15,307	\$ 18.63	11,298	\$	49,797

(a) 4,009 of the 15,307 shares purchased during the three months ended March 31, 2015 were acquired from employees in connection with the settlement of income tax and related benefit withholding obligations arising from the vesting of restricted stock grants. The remaining 11,298 shares were purchased as part of the share repurchase program described above.

Item 6. Exhibits

Exhibit Number	DESCRIPTION
10.1*	— Form of Restricted Stock Unit Agreement (Directors).
10.2*	— Form of Restricted Stock Agreement (Directors).
10.3*	 Form of Restricted Stock Unit Agreement (Employees and Consultants).
10.4*	 Form of Nonstatutory Stock Option Agreement (Employees and Consultants).
10.5*	— Form of Performance Share Award Agreement (Employees and Consultants).
31.1*	 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1**	 Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2**	 Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS*	— XBRL Instance Document.
101.SCH*	— XBRL Taxonomy Extension Schema Document.
101.CAL*	 XBRL Taxonomy Extension Calculation Linkbase Document.
101.LAB*	— XBRL Taxonomy Extension Label Linkbase Document.
101.PRE*	 XBRL Taxonomy Extension Presentation Linkbase Document.
101.DEF*	 XBRL Taxonomy Extension Definition Linkbase Document.

* Filed herewith.

** Furnished herewith.

SIGNATURES

As required by Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has authorized this report to be signed on its behalf by the undersigned authorized individuals.

FORUM ENERGY TECHNOLOGIES, INC.

Date: May 1, 2015

By: /s/ James W. Harris

James W. Harris Senior Vice President and Chief Financial Officer (As Duly Authorized Officer and Principal Financial Officer)

By: /s/ Tylar K. Schmitt

Tylar K. Schmitt Vice President and Corporate Controller (As Duly Authorized Officer and Principal Accounting Officer)

FORUM ENERGY TECHNOLOGIES, INC. 2010 STOCK INCENTIVE PLAN

2015 NON-EMPLOYEE DIRECTOR RESTRICTED STOCK UNIT AGREEMENT

This Restricted Stock Unit Agreement (this "<u>Agreement</u>") is made as of the ____ day of _____, 2015 (the "<u>Date of</u> <u>Grant</u>"), between Forum Energy Technologies, Inc., a Delaware corporation (the "<u>Company</u>"), and _____ (the "Director").

1. <u>Award</u>. Pursuant to the Forum Energy Technologies, Inc. 2010 Stock Incentive Plan (the "<u>Plan</u>"), the Director is hereby awarded <u>[number of units]</u> units (the "<u>RSUs</u>") evidencing the right to receive an equivalent number of shares of the Company's common stock, par value \$.01 per share (the "<u>Common Stock</u>"), subject to certain restrictions thereon. The Director acknowledges receipt of a copy of the Plan, and agrees that this award of RSUs shall be subject to all of the terms and provisions of the Plan, including future amendments thereto, if any, pursuant to the terms thereof. Capitalized terms used in this Agreement that are not defined herein shall have the meanings given to them in the Plan.

2. Forfeiture Restrictions and Assignment.

(a) <u>Restrictions</u>. The RSUs may not be sold, assigned, pledged, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, and in the event of termination of the Director's service on the Board for any reason whatsoever, the Director shall, for no consideration, forfeit all unvested RSUs. The obligation to forfeit RSUs upon termination of service as provided in the preceding sentence is herein referred to as the "<u>Forfeiture Restrictions</u>."

(b) <u>Lapse of Forfeiture Restrictions</u>. Provided that the Director has served continuously on the Board from the Date of Grant through February 20, 2016, the Forfeiture Restrictions shall lapse. Notwithstanding the foregoing, if a Change in Control occurs and the Director has served continuously on the Board from the Date of Grant to the date upon which such Change in Control occurs, then the Forfeiture Restrictions shall lapse with respect to the RSUs on the date upon which such Change in Control occurs.

3. <u>Settlement and Delivery of Stock</u>. Settlement of RSUs shall be made no later than 15 days after the lapse of Forfeiture Restrictions, or, if the RSUs have been deferred, in accordance with the terms of the 2015 Restricted Stock Unit Deferral and Distribution Election Form (distributed separately from this Agreement). Settlement will be made by issuance of shares of Common Stock. Notwithstanding the foregoing, the Company shall not be obligated to issue any shares of Common Stock if counsel to the Company determines that such sale or delivery would violate any applicable law or any rule or regulation of any governmental authority or any rule or regulation of, or agreement of the Company with, any securities exchange or association upon which the Common Stock is listed or quoted. The Company shall in no event be obligated to take any affirmative action in order to cause the issuance of shares of Common Stock to comply with any such law, rule, regulation or agreement.

4. <u>Shareholder Rights</u>. The Director shall have no rights to dividends or other rights of a shareholder with respect to shares of Common Stock subject to this award of RSUs unless and until such time as the award has been settled by the issuance of shares of Common Stock to the Director. The Director shall have the right to receive a cash dividend equivalent payment with respect to the RSUs for the period beginning on the Date of Grant and ending on the date the shares of Common Stock are issued to the Director in settlement of the RSUs, which shall be payable at the same time as cash dividends on Common Stock are paid to Company stockholders.

5. <u>Corporate Acts</u>. The existence of the RSUs shall not affect in any way the right or power of the Board or the stockholders of the Company to make or authorize any adjustment, recapitalization, reorganization or other change in the Company's capital structure or its business, any merger or consolidation of the Company, any issue of debt or equity securities, the dissolution or liquidation of the Company or any sale, lease, exchange or other disposition of all or any part of its assets or business or any other corporate act or proceeding. The prohibitions of Section 2(a) hereof shall not apply to the transfer of RSUs pursuant to a plan of reorganization of the Company, but the stock, securities or other property received in exchange therefor shall also become subject to the Forfeiture Restrictions.

6. <u>Binding Effect; Survival</u>. This Agreement shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under the Director.

7. <u>Amendment</u>. Any modification of this Agreement shall be effective only if it is in writing and signed by both the Director and an authorized officer of the Company.

8. <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without regard to conflicts of law principles thereof.

IN WITNESS WHEREOF, the Company has caused this Agreement to be duly executed by an officer thereunto duly authorized, and the Director has executed this Agreement, all as of the date first above written.

FORUM ENERGY TECHNOLOGIES, INC.

By:

C. Christopher Gaut Chairman, President and CEO

DIRECTOR

FORUM ENERGY TECHNOLOGIES, INC. 2010 STOCK INCENTIVE PLAN

2015 NON-EMPLOYEE DIRECTOR RESTRICTED STOCK AGREEMENT

This Restricted Stock Agreement (this "<u>Agreement</u>") is made as of the _____ day of _____, 2015 (the "<u>Date of Grant</u>"), between Forum Energy Technologies, Inc., a Delaware corporation (the "<u>Company</u>"), and _____ (the "<u>Director</u>").

1. <u>Award</u>. Pursuant to the Forum Energy Technologies, Inc. 2010 Stock Incentive Plan (the "<u>Plan</u>"), as of the Date of Grant, <u>[number of shares]</u> shares (the "<u>Restricted Shares</u>") of the Company's common stock, par value \$.01 per share, shall be issued as hereinafter provided in the Director's name subject to certain restrictions thereon. The Director acknowledges receipt of a copy of the Plan, and agrees that this award of Restricted Shares shall be subject to all of the terms and provisions of the Plan, including future amendments thereto, if any, pursuant to the terms thereof.

2. **Definitions**. Capitalized terms used in this Agreement that are not defined below or in the body of this Agreement shall have the meanings given to them in the Plan. In addition to the terms defined in the body of this Agreement, the following capitalized words and terms shall have the meanings indicated below:

(a) "Earned Shares" means the Restricted Shares after the lapse of the Forfeiture Restrictions without forfeiture.

- (b) "Forfeiture Restrictions" shall have the meaning specified in Section 3(a) hereof.
- (c) "Securities Act" means the Securities Act of 1933, as amended.

3. <u>Restricted Shares</u>. The Director hereby accepts the Restricted Shares when issued and agrees with respect thereto as follows:

(a) **Forfeiture Restrictions**. The Restricted Shares may not be sold, assigned, pledged, exchanged, hypothecated or otherwise transferred, encumbered or disposed of and in the event of termination of the Director's service on the Board for any reason whatsoever, the Director shall, for no consideration, forfeit all unvested Restricted Shares. The obligation to forfeit and surrender Restricted Shares to the Company upon termination of service as provided in the preceding sentence is herein referred to as the "Forfeiture Restrictions." The Forfeiture Restrictions shall be binding upon and enforceable against any transferee of Restricted Shares.

(b) <u>Lapse of Forfeiture Restrictions</u>. Provided that the Director served continuously on the Board from the Date of Grant through February 20, 2016, the Forfeiture Restrictions shall lapse. Notwithstanding the foregoing, if a Change in Control occurs and the Director has served continuously on the Board from the Date of Grant to the date upon which such Change in Control occurs, then the Forfeiture Restrictions shall lapse with respect to the Restricted Shares on the date upon which such Change in Control occurs.

(c) <u>Certificates</u>. A certificate evidencing the Restricted Shares shall be issued by the Company in the Director's name, pursuant to which the Director shall have all of the rights of a stockholder of the Company with respect to the Restricted Shares, including, without limitation, voting rights and the right to receive dividends (provided, however, that dividends paid in shares of the Company's stock shall be subject to the Forfeiture Restrictions and further provided that dividends that are paid other than in shares of the Company's stock shall be paid no later than the end of the calendar year in which the dividend for such class of stock is paid to stockholders of such class or, if later, the 15th day of the third month following the date the dividend is paid to stockholders of such class of stock). Notwithstanding the foregoing, the Company may, in its discretion, elect to complete the delivery of the Restricted Shares by means of electronic, book-entry statement, rather than issuing physical share certificates. The Director may not sell, transfer, pledge, exchange, hypothecate or otherwise dispose of the stock until the Forfeiture Restrictions have expired, and a breach of the terms of this Agreement shall cause a forfeiture of the Restricted Shares. The certificate, if any, shall be delivered upon issuance to the Secretary of the Company or to such other depository as may be designated by the Committee as a depository for safekeeping until the forfeiture of such Restricted Shares occurs or the Forfeiture Restrictions lapse pursuant to the terms of the Plan and this Agreement. At the Company's request, the Director shall deliver to the Company a stock power, endorsed in blank, relating to the Restricted Shares. Upon the lapse of the Forfeiture Restrictions without forfeiture, the Company shall cause a new certificate or certificates to be issued without legend (except for any legend required pursuant to applicable securities laws or any agreement to which the Director is a party) in the name of the Director in exchange for the certificate evidencing the Restricted Shares or, as may be the case, the Company shall issue appropriate instructions to the transfer agent if the electronic, book-entry method is utilized.

(d) <u>Corporate Acts</u>. The existence of the Restricted Shares shall not affect in any way the right or power of the Board or the stockholders of the Company to make or authorize any adjustment, recapitalization, reorganization or other change in the Company's capital structure or its business, any merger or consolidation of the Company, any issue of debt or equity securities, the dissolution or liquidation of the Company or any sale, lease, exchange or other disposition of all or any part of its assets or business or any other corporate act or proceeding. The prohibitions of Section 3(a) hereof shall not apply to the transfer of Restricted Shares pursuant to a plan of reorganization of the Company, but the stock, securities or other property received in exchange therefor shall also become subject to the Forfeiture Restrictions and provisions governing the lapsing of such Forfeiture Restrictions applicable to the original Restricted Shares for all purposes of this Agreement, and the certificates, if any, representing such stock, securities or other property shall be legended to show such restrictions.

4. <u>Status of Stock</u>. The Director understands that at the time of the execution of this Agreement the sale of the Restricted Shares has not been registered under the Securities Act or any state securities law and that the Company does not currently intend to effect any such registration.

The Director agrees that the Restricted Shares and the Earned Shares when issued under this Agreement are being acquired for investment without a view to distribution, within the meaning of the Securities Act, and shall not be sold, transferred, assigned, pledged or hypothecated in the

absence of (a) an effective registration statement for the sale of such shares under the Securities Act and applicable state securities laws or (b) if requested by the Company, the delivery by the Director to the Company of a written opinion of legal counsel, who shall be satisfactory to the Company, addressed to the Company and satisfactory in form and substance to the Company's counsel, to the effect that an applicable exemption from the registration requirements of the Securities Act and any applicable state securities laws is available. The Director also agrees that the Restricted Shares and Earned Shares issued under this Agreement will not be sold or otherwise disposed of in any manner which would constitute a violation of any applicable federal or state securities laws.

In addition, the Director agrees that (a) the certificates, if any, representing the Restricted Shares and Earned Shares may bear such legend or legends as the Committee deems appropriate in order to reflect the Forfeiture Restrictions and to assure compliance with applicable securities laws, (b) the Company may refuse to register the transfer of the Restricted Shares or Earned Shares on the stock transfer records of the Company if such proposed transfer would constitute a violation of the Forfeiture Restrictions or, in the opinion of counsel satisfactory to the Company, of any applicable securities law, and (c) the Company may give related instructions to its transfer agent, if any, to stop registration of the transfer of the Restricted Shares.

5. Notices. Any notices or other communications provided for in this Agreement shall be sufficient if in writing. In the case of the Director, such notices or communications shall be effectively delivered if hand delivered to the Director at the Director's principal place of service or if sent by registered or certified mail to the Director at the last address the Director has filed with the Company. In the case of the Company, such notices or communications shall be effectively delivered if sent by registered or certified mail to the Company at its principal executive offices.

6 . <u>Binding Effect; Survival</u>. This Agreement shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under the Director. The provisions of Section 4 shall survive the lapse of the Forfeiture Restrictions without forfeiture.

7. Entire Agreement; Amendment. This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Shares granted hereby. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby null and void and of no further force and effect. Any modification of this Agreement shall be effective only if it is in writing and signed by both the Director and an authorized officer of the Company.

8 . <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without regard to conflicts of law principles thereof.

IN WITNESS WHEREOF, the Company has caused this Agreement to be duly executed by an officer thereunto duly authorized, and the Director has executed this Agreement, all as of the date first above written.

FORUM ENERGY TECHNOLOGIES, INC.

By:

C. Christopher Gaut Chairman, President and CEO

DIRECTOR

FORUM ENERGY TECHNOLOGIES, INC. 2010 STOCK INCENTIVE PLAN

RESTRICTED STOCK UNIT AGREEMENT

This Restricted Stock Unit Agreement (this "<u>Agreement</u>") is made as of the ____ day of _____, 2015 (the "<u>Date of</u> <u>Grant</u>"), between Forum Energy Technologies, Inc., a Delaware corporation (the "<u>Company</u>"), and _____ (the "Employee").

1. <u>Award</u>. Pursuant to the Forum Energy Technologies, Inc. 2010 Stock Incentive Plan (the "<u>Plan</u>"), the Employee is hereby awarded <u>[number of units]</u> units (the "<u>RSUs</u>") evidencing the right to receive an equivalent number of shares of the Company's common stock, par value \$.01 per share (the "<u>Common Stock</u>"), subject to certain restrictions thereon. The Employee acknowledges receipt of a copy of the Plan, and agrees that this award of RSUs shall be subject to all of the terms and provisions of the Plan, including future amendments thereto, if any, pursuant to the terms thereof. Capitalized terms used in this Agreement that are not defined herein shall have the meanings given to them in the Plan.

2. Forfeiture Restrictions and Assignment.

(a) <u>**Restrictions**</u>. The RSUs may not be sold, assigned, pledged, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, and except as otherwise provided in Section 3, in the event of the Employee's termination of employment for any reason whatsoever, the Employee shall, for no consideration, forfeit all unvested RSUs. The obligation to forfeit unvested RSUs upon termination of employment as provided in the preceding sentence is herein referred to as the "<u>Forfeiture Restrictions</u>."

(b) <u>Lapse of Forfeiture Restrictions</u>. Provided that the Employee has been continuously employed by the Company or any of its Affiliates (collectively, the "<u>Company Group</u>") from the Date of Grant through the lapse date set forth in the following schedule, the Forfeiture Restrictions shall lapse and the RSUs shall otherwise become vested with respect to a percentage of the RSUs determined in accordance with the following schedule:

Vesting Date	Additional Percentage of
	Total Number of RSUs
	<u>Vesting on Vesting</u> <u>Date</u>
First Anniversary of Date of Grant	25%
Second Anniversary of Date of Grant	25%
Third Anniversary of Date of Grant	25%
Fourth Anniversary of Date of Grant	25%

Notwithstanding the foregoing, if a Change in Control occurs and the Employee has remained continuously employed by a member of the Company Group from the Date of Grant to the date upon which such Change in Control occurs, then the Forfeiture Restrictions shall lapse with respect to 100% of the RSUs on the date upon which such Change in Control occurs and the shares of Common Stock in respect of the vested RSUs shall be issued to the Employee thirty (30) days after the effective date of the Change in Control. Except as otherwise provided in Section 3, any RSUs with respect to which the Forfeiture Restrictions do not lapse in accordance with the preceding provisions of this Section 2(b) shall be forfeited to the Company for no consideration as of the date of the termination of the Employee's employment with the Company.

3. Termination of Employment.

(a) **Death or Disability**. If the Employee's employment with the Company Group is terminated by reason of death or the Employee becomes Disabled (as defined below), to the extent not previously vested pursuant to Section 2(a) above, each quarter of the RSUs described in Section 2(a) that are unvested as of the date of the Employee's death or Disability, as applicable, shall become vested in a pro rata amount determined by a fraction with respect to each unvested quarter of the RSUs, the numerator of which shall be the number of months (not including any partial months) that have elapsed for the period beginning on the Date of Grant and ending on the date of the Employee's death or Disability, as applicable, and the denominator of which shall be the number of months for the period beginning on the Date of Grant and ending on the corresponding anniversary of the date on which each such unvested quarter of the RSUs would have vested pursuant to Section 2(a). Any remaining unvested RSUs shall be forfeited. The shares of Common Stock in respect of the vested RSUs shall be issued to the Employee thirty (30) days after the Employee's death or Disability, as applicable. For purposes of this Section 3(a), an Employee shall become "Disabled" or have a "Disability" on the date that the Employee becomes eligible for long-term disability benefits pursuant to the Company's long-term disability plan.

(b) **Retirement**. If the Employee's employment with the Company Group is terminated by reason of Retirement (as defined below), to the extent not previously vested pursuant to Section 2(a) above, each quarter of the RSUs described in Section 2(a) that are unvested as of the date of the Employee's Retirement shall become vested in a pro rata amount determined by a fraction with respect to each unvested quarter of the RSUs, the numerator of which shall be the number of months (not including any partial months) that have elapsed for the period beginning on the Date of Grant and ending on the date of the Employee's Retirement, and the denominator of which shall be the number of months for the period beginning on the Date of Grant and ending on the Date of Grant and ending on the corresponding anniversary of the date on which each such unvested quarter of the RSUs would have vested pursuant to Section 2(a). The shares of Common Stock in respect of the vested RSUs shall be issued to the Employee thirty (30) days after the date of the Employee's Retirement. For purposes of this Section 3(b), "<u>Retirement</u>" shall mean termination of the Employee's service relationship with all members of the Company Group which is specifically determined by the Committee to constitute Retirement.

4. <u>Settlement and Delivery of Stock</u>. Except as otherwise provided in Section 2(b) or 3, settlement of RSUs shall be made no later than 15 days after the lapse of Forfeiture Restrictions. Settlement will be made by issuance of shares of Common Stock. Notwithstanding the foregoing, the Company shall not be obligated to issue any shares of Common Stock if counsel to the Company determines that such sale or delivery would violate any applicable law or any rule or regulation of any governmental authority or any rule or regulation of, or agreement of the Company with, any securities exchange or association upon which the Common Stock is listed or quoted. The Company shall in no event be obligated to take any affirmative action in order to cause the issuance of shares of Common Stock to comply with any such law, rule, regulation or agreement. 5. Shareholder Rights. The Employee shall have no rights to dividends or other rights of a shareholder with respect to shares of Common Stock subject to this award of RSUs unless and until such time as the award has been settled by the issuance of shares of Common Stock to the Employee. The Employee shall have the right to receive a cash dividend equivalent payment with respect to the RSUs for the period beginning on the Date of Grant and ending on the date the shares of Common Stock are issued to the Employee in settlement of the RSUs, which shall be payable at the same time as cash dividends on Common Stock are paid to Company stockholders.

6. **Corporate Acts**. The existence of the RSUs shall not affect in any way the right or power of the Board or the stockholders of the Company to make or authorize any adjustment, recapitalization, reorganization or other change in the Company's capital structure or its business, any merger or consolidation of the Company, any issue of debt or equity securities, the dissolution or liquidation of the Company or any sale, lease, exchange or other disposition of all or any part of its assets or business or any other corporate act or proceeding. The prohibitions of Section 2(a) hereof shall not apply to the transfer of RSUs pursuant to a plan of reorganization of the Company, but the stock, securities or other property received in exchange therefor shall also become subject to the Forfeiture Restrictions.

7. Withholding of Tax. To the extent that the settlement of RSUs results in compensation income or wages to the Employee for federal, state, local or foreign tax purposes, the Company shall withhold an appropriate number of shares of Common Stock, having a Fair Market Value determined in accordance with the Plan, equal to the amount necessary to satisfy the minimum federal, state, local and foreign tax withholding obligation with respect to the settled RSUs. The issuance of shares of Common Stock described in Section 4 will be net of such shares of Common Stock that are withheld to satisfy applicable taxes pursuant to this Section 7. In lieu of withholding of shares of Common Stock, the Committee may, in its discretion, authorize tax withholding to be satisfied by a cash payment to the Company, by withholding an appropriate amount of cash from base pay, or by such other method as the Committee determines may be appropriate to satisfy all obligations for withholding of such taxes. The Employee acknowledges and agrees that the Company is making no representation or warranty as to the tax consequences to the Employee as a result of the receipt of the RSUs, the lapse of any Forfeiture Restrictions or the issuance of shares of Common Stock pursuant to the forfeiture Restrictions.

8. Employment Relationship. For purposes of this Agreement, the Employee shall be considered to be in the employment of the Company as long as the Employee remains an employee of the Company Group. Without limiting the scope of the preceding sentence, it is specifically provided that the Employee shall be considered to have terminated employment with the Company Group at the time of the termination of the "Affiliate" status of the entity or other organization that employs the Employee. Nothing in the adoption of the Plan, nor the award of the RSUs thereunder pursuant to this Agreement, shall confer upon the Employee the right to continued employment by the Company Group or affect in any way the right of the Company Group to terminate such employment at any time. Unless otherwise provided in a written employment agreement or by applicable law, the Employee's employment by the Company Group for any reason whatsoever, with or without cause or notice. Any question as to whether and when there has been a termination of such employment, and the cause of such termination, shall be determined by the Committee or its delegate, and its determination shall be final.

9. <u>Section 409A</u>. The award of RSUs is intended to be (i) exempt from Section 409A of the Code ("<u>Section 409A</u>") including, but not limited to, by reason of compliance with the short-term deferral exemption as specified in Treas. Reg. § 1.409A-1(b) (4); or (ii) in compliance with Section 409A,

and the provisions of this Agreement shall be administered, interpreted and construed accordingly. If the Employee is identified by the Company as a "specified employee" within the meaning of Section 409A(a)(2)(B)(i) of the Code on the date on which the Employee has a "separation from service" (other than due to death) within the meaning of Section 1.409A-1(h) of the Treasury Regulations, notwithstanding the provisions of Sections 2 or 3 hereof, any transfer of shares payable on account of a separation from service that are deferred compensation shall take place on the earlier of (i) the first business day following the expiration of six months from the Employee's separation from service or (ii) such earlier date as complies with the requirements of Section 409A. To the extent required to comply with Section 409A, (i) the Employee shall be considered to have terminated employment with the Company Group when the Employee incurs a "separation from service" with a member of the Company Group within the meaning of Section 409A(a)(2)(A) (i) of the Code, and (ii) to the extent the settlement of the RSUs constitutes non-exempt "deferred compensation" for purposes of Section 409A by reason of the occurrence of a Change in Control, such amount would not be payable or distributable to the Employee unless the circumstances giving rise to such Change in Control meets any description or definition of "change in control event" in Section 409A and applicable regulations. The Company makes no commitment or guarantee to the Employee that any federal or state tax treatment shall apply or be available to any person eligible for benefits under this Agreement.

10. <u>**Binding Effect; Survival.</u>** This Agreement shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under the Employee.</u>

11. <u>Amendment</u>. Any modification of this Agreement shall be effective only if it is in writing and signed by both the Employee and an authorized officer of the Company.

12. <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without regard to conflicts of law principles thereof.

IN WITNESS WHEREOF, the Company has caused this Agreement to be duly executed by an officer thereunto duly authorized, and the Employee has executed this Agreement, all as of the date first above written.

FORUM ENERGY TECHNOLOGIES, INC.

By:

C. Christopher Gaut Chairman, President and CEO

EMPLOYEE

FORUM ENERGY TECHNOLOGIES, INC. 2010 STOCK INCENTIVE PLAN

NONSTATUTORY STOCK OPTION AGREEMENT

This Nonstatutory Stock Option Agreement (this "<u>Agreement</u>") is made as of ______, 2015 the "<u>Date of</u> <u>Grant</u>"), between Forum Energy Technologies, Inc., a Delaware corporation (the "<u>Company</u>"), and ______ ("<u>Employee</u>").

To carry out the purposes of the Forum Energy Technologies, Inc. 2010 Stock Incentive Plan (the "<u>Plan</u>"), by affording Employee the opportunity to purchase shares of the common stock of the Company, par value \$.01 per share ("<u>Common Stock</u>"), and in consideration of the mutual agreements and other matters set forth herein and in the Plan, the Company and Employee hereby agree as follows:

1. <u>Grant of Option</u>. The Company hereby irrevocably grants to Employee the right and option ("<u>Option</u>") to purchase all or any part of an aggregate of <u>[Amount of Options]</u>, shares Common Stock on the terms and conditions set forth herein and in the Plan, which Plan is incorporated herein by reference as a part of this Agreement. In the event of any conflict between the terms of this Agreement and the Plan, the Plan shall control. Capitalized terms used but not defined in this Agreement shall have the meaning attributed to such terms under the Plan, unless the context requires otherwise. This Option shall not be treated as an incentive stock option within the meaning of section 422(b) of the Code.

2. <u>Purchase Price</u>. The purchase price of Common Stock purchased pursuant to the exercise of this Option shall be **<u>S</u>[Exercise Price]** per share, which has been determined to be not less than the Fair Market Value of a share of Common Stock at the Date of Grant. For all purposes of this Agreement, Fair Market Value of Common Stock shall be determined in accordance with the provisions of the Plan.

3. <u>Exercise of Option</u>. Subject to the earlier expiration of this Option as herein provided, this Option may be exercised, by written notice to the Company at its principal executive office addressed to the attention of its Corporate Secretary (or such other officer or employee of the Company as the Company may designate from time to time), at any time and from time to time after the Date of Grant, but this Option shall not be exercisable for more than a percentage of the aggregate number of shares offered by this Option determined in accordance with the following schedule:

Date Additional Option Shares <u>Become Exercisable</u>	Additional Percentage of Aggregate Option Shares <u>Becoming Exercisable</u>
First Anniversary of Date of Grant	25%
Second Anniversary of Date of Grant	25%
Third Anniversary of Date of Grant	25%
Fourth Anniversary of Date of Grant	25%
	100%

Notwithstanding the schedule set forth above, if a Change in Control occurs and Employee has remained continuously employed by the Company or any of its Affiliates (collectively, the "<u>Company Group</u>") from the Date of Grant to the date upon which such Change in Control occurs, then this Option shall be exercisable with respect to 100% of the shares offered by this Option from and after the date upon which such Change in Control occurs.

4. <u>Termination of Employment</u>. This Option may be exercised only while Employee remains an employee of the Company Group and will terminate and cease to be exercisable upon Employee's termination of employment with the Company, except that:

(a) If Employee's employment with the Company Group terminates by reason of Disability (as defined below), each quarter of the Option described in Section 3 that is unvested as of the date of Employee's Disability shall become vested in a pro rata amount determined by a fraction with respect to each unvested quarter of the Option, the numerator of which shall be the number of months (not including any partial months) that have elapsed for the period beginning on the Date of Grant and ending on the date of Employee's Disability, and the denominator of which shall be the number of months for the period beginning on the Date of Grant and ending on the corresponding anniversary of the date on which each such unvested quarter of the Option would have vested pursuant to Section 3. Any remaining unvested portion of this Option shall be forfeited. The vested portion of this Option may be exercised by Employee (or Employee's estate or the person who acquires this Option by will or the laws of descent and distribution or otherwise by reason of the death of Employee) at any time during the period of one year following such terminates. For purposes of this Section 4(a), a "Disability" occurs on the date that Employee becomes eligible for long-term disability benefits pursuant to the Company's long-term disability plan.

(a) If Employee's employment with the Company Group terminates by reason of death, each quarter of the Option described in Section 3 that is unvested as of the date of Employee's death shall become vested in a pro rata amount determined by a fraction with respect to each unvested quarter of the Option, the numerator of which shall be the number of months (not including any partial months) that have elapsed for the period beginning on the Date of Grant and ending on the date of Employee's death, and the denominator of which shall be the number of months for the period beginning on the Date of Grant and ending on the corresponding anniversary of the date on which each such unvested quarter of the Option would have vested pursuant to Section 3. Any remaining unvested portion of this Option

shall be forfeited. Employee's estate, or the person who acquires this Option by will or the laws of descent and distribution or otherwise by reason of the death of Employee, may exercise the vested portion of this Option at any time during the period of one year following the date of Employee's death, but only as to the number of shares Employee was entitled to purchase hereunder as of the date of Employee's death.

(b) If Employee's employment with the Company Group terminates for any reason other than as described in (a) or (b) above, this Option may be exercised by Employee at any time during the period of 30 days following such termination, or by Employee's estate (or the person who acquires this Option by will or the laws of descent and distribution or otherwise by reason of the death of Employee) during a period of 30 days following Employee's death if Employee dies during such 30-day period, but in each case only as to the number of shares Employee was entitled to purchase hereunder as of the date Employee's employment so terminates.

(c) If Employee has remained continuously employed by the Company from the Date of Grant to the date upon which a Change in Control occurs, and if Employee's employment with the Company Group terminates for any reason on or after the date upon which such Change in Control occurs, then, notwithstanding the provisions of (a), (b) or (c) above, this Option may be exercised in full by Employee (or Employee's estate or the person who acquires this Option by will or the laws of descent and distribution or otherwise by reason of the death of Employee) at any time on or before the expiration of 10 years from the Date of Grant.

(d) If Employee's employment with the Company Group terminates by reason of Retirement (as defined below), each quarter of the Option described in Section 3 that is unvested as of the date of Employee's Retirement shall become vested in a pro rata amount determined by a fraction with respect to each unvested quarter of the Option, the numerator of which shall be the number of months (not including any partial months) that have elapsed for the period beginning on the Date of Grant and ending on the date of Employee's Retirement, and the denominator of which shall be the number of months for the period beginning on the Date of Grant and ending on the corresponding anniversary of the date on which each such unvested quarter of the Option would have vested pursuant to Section 3. For purposes of this Section 4(e), "Retirement" shall mean termination of Employee's service relationship with all members of the Company Group which is specifically determined by the Committee to constitute Retirement.

Notwithstanding the preceding provisions of this Section 4, this Option shall not be exercisable in any event after the expiration of 10 years from the Date of Grant.

The purchase price of shares as to which this Option is exercised shall be paid in full at the time of exercise (a) in cash (including check, bank draft or money order payable to the order of the Company), (b) if permitted by the Committee in its sole discretion, by delivering or constructively tendering to the Company shares of Common Stock having a Fair Market Value equal to the purchase price (provided such shares used for this purpose must have been held by Employee for such minimum period of time as may be established from time to time by the Committee), (c) through a "cashless exercise" in accordance with a Company established policy or program for the same or

(d) any combination of the foregoing. No fraction of a share of Common Stock shall be issued by the Company upon exercise of an Option or accepted by the Company in payment of the exercise price thereof; rather, Employee shall provide a cash payment for such amount as is necessary to effect the issuance and acceptance of only whole shares of Common Stock. Unless and until a certificate or certificates representing such shares shall have been issued by the Company to Employee, Employee (or the person permitted to exercise this Option in the event of Employee's death) shall not be or have any of the rights or privileges of a stockholder of the Company with respect to shares acquirable upon an exercise of this Option.

If Employee is subject to taxation in the United Kingdom, then the exercise of this Option will be effective only if accompanied by an election under Section 431(1) of the Income Tax (Earnings & Pensions) Act 2003 in a form satisfactory to the Company.

5. <u>Withholding of Tax</u>. To the extent that the grant or exercise of this Option or the disposition of shares of Common Stock acquired by exercise of this Option results in compensation income or wages to Employee for federal, state, local or foreign tax purposes, the Company shall withhold an appropriate number of shares of Common Stock, having a Fair Market Value determined in accordance with the Plan, equal to the amount necessary to satisfy the minimum federal, state, local and foreign tax withholding obligation with respect to this Option. The issuance of shares of Common Stock described in Section 3 will be net of such shares of Common Stock that are withheld to satisfy applicable taxes pursuant to this Section 5. In lieu of withholding of shares of Common Stock, the Committee may, in its discretion, authorize tax withholding to be satisfied by a cash payment to the Company, by withholding an appropriate amount of cash from base pay, or by such other method as the Committee determines may be appropriate to satisfy all obligations for withholding of such taxes.

6. <u>Status of Common Stock</u>. Employee understands that at the time of the execution of this Agreement the shares of Common Stock to be issued upon exercise of this Option have not been registered under the Securities Act, or any state securities law, and that the Company does not currently intend to effect any such registration. Until the shares of Common Stock acquirable upon the exercise of the Option have been registered for issuance under the Securities Act, the Company will not issue such shares unless, if requested by the Company, the holder of the Option provides the Company with a written opinion of legal counsel, who shall be satisfactory to the Company, addressed to the Company and satisfactory in form and substance to the Company's counsel, to the effect that the proposed issuance of such shares to such Option holder may be made without registration under the Securities Act. In the event exemption from registration under the Securities Act is available upon an exercise of this Option, Employee (or the person permitted to exercise this Option in the event of Employee's death or incapacity), if requested by the Company to do so, will execute and deliver to the Company in writing an agreement containing such provisions as the Company may require to assure compliance with applicable securities laws.

Employee agrees that the shares of Common Stock which Employee may acquire by exercising this Option shall be acquired for investment without a view to distribution, within the meaning of the Securities Act, and shall not be sold, transferred, assigned, pledged or hypothecated in the absence of an effective registration statement for the sale of such shares under the Securities Act and applicable state securities laws or an applicable exemption from the registration requirements of the Securities Act and any applicable state securities laws. Employee also agrees

that the shares of Common Stock which Employee may acquire by exercising this Option will not be sold or otherwise disposed of in any manner which would constitute a violation of any applicable federal or state securities laws.

In addition, Employee agrees that (i) the certificates representing the shares of Common Stock purchased under this Option may bear such legend or legends as the Committee deems appropriate in order to assure compliance with the terms and provisions of the Stockholders Agreement and applicable securities laws, (ii) the Company may refuse to register the transfer of the shares of Common Stock purchased under this Option on the stock transfer records of the Company if such proposed transfer would in the opinion of counsel satisfactory to the Company constitute a violation of the terms and provisions of the Stockholders Agreement or any applicable securities law, and (iii) the Company may give related instructions to its transfer agent, if any, to stop registration of the transfer of the shares of Common Stock purchased under this Option.

7. Employment Relationship. For purposes of this Agreement, Employee shall be considered to be in the employment of the Company Group as long as Employee remains an employee of any member of the Company Group. Without limiting the scope of the preceding sentence, it is expressly provided that Employee shall be considered to have terminated employment with the Company Group at the time of the termination of the "Affiliate" status under the Plan of the entity or other organization that employs Employee. Nothing in the adoption of the Plan, nor the award of this Option thereunder pursuant to this Agreement, shall affect in any way the right of Employee or the Company to terminate such employment at any time. Unless otherwise provided in a written employment relationship may be terminated at any time by either Employee or the Company for any reason whatsoever, with or without cause or notice. Any question as to whether and when there has been a termination of Employee's employment with the Company, and the cause of such termination, shall be determined by the Committee, and its determination shall be final.

8. Acknowledgments Regarding Taxation. Employee acknowledges and agrees that (a) he is not relying upon any written or oral statement or representation of the Company Group regarding the tax effects associated with Employee's execution of this Agreement and his receipt, holding and exercise of this Option, and (b) in deciding to enter into this Agreement, Employee is relying on his own judgment and the judgment of the professionals of his choice with whom he has consulted. Employee hereby releases, acquits and forever discharges the Company Group from all actions, causes of actions, suits, debts, obligations, liabilities, claims, damages, losses, costs and expenses of any nature whatsoever, known or unknown, on account of, arising out of, or in any way related to the tax effects associated with Employee's execution of this Agreement and his receipt, holding and exercise of this Option.

9. <u>Notices</u>. Any notices or other communications provided for in this Option shall be sufficient if in writing. In the case of Employee, such notices or communications shall be effectively delivered if hand delivered to Employee at Employee's principal place of employment or if sent by certified mail, return receipt requested, to Employee at the last address Employee has filed with the Company. In the case of the Company, such notices or communications shall be effectively delivered if sent by certified mail, return receipt requested, to the Company at its principal executive offices.

10. <u>Binding Effect</u>. This Agreement shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under Employee.

11. <u>Entire Agreement; Amendment</u>. This Agreement constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Option granted hereby; <u>provided</u>, <u>however</u>, that the terms of this Agreement shall not modify and shall be subject to the terms and conditions of any employment and/or severance agreement between the Company (or an Affiliate) and Employee in effect as of the date a determination is to be made under this Agreement. Without limiting the scope of the preceding sentence, except as provided therein, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby null and void and of no further force and effect. Any modification of this Agreement shall be effective only if it is in writing and signed by both Employee and an authorized officer of the Company.

12. <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without regard to conflicts of laws principles thereof.

IN WITNESS WHEREOF, the Company has caused this Agreement to be duly executed by its officer thereunto duly authorized, and Employee has executed this Agreement, all as of the date first above written.

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FORUM ENERGY TECHNOLOGIES, INC.

By:

C. Christopher Gaut Chairman, President and CEO

EMPLOYEE

FORUM ENERGY TECHNOLOGIES, INC. 2010 STOCK INCENTIVE PLAN

PERFORMANCE SHARE AGREEMENT

This Performance Award Agreement (this "<u>Agreement</u>") is made as of the _____ day of _____, 2015 (the "<u>Date of</u> <u>Grant</u>"), between Forum Energy Technologies, Inc., a Delaware corporation (the "<u>Company</u>"), and _____ (the "Employee").

1. <u>Award</u>. The Employee is hereby awarded <u>[number of shares]</u> performance shares (each a "<u>Performance Share</u>") pursuant to the Forum Energy Technologies, Inc. 2010 Stock Incentive Plan (the "<u>Plan</u>") which shall be allocated as the "<u>Target Amount</u>" as detailed in the chart below. The Performance Shares represent the opportunity to receive a number of shares of Common Stock based on the "<u>Payout Multiplier</u>" as defined in Exhibit A. The number of Performance Shares that are converted into "<u>Earned Performance Shares</u>" will be between 0% and 200% of the Target Amount. Each Performance Share that does not become an Earned Performance Share shall be forfeited.

The exact number of Performance Shares that shall be converted into Earned Performance Shares and issued to the Employee shall be based upon the achievement by the Company of the performance standards as set forth in Exhibit A hereto over three periods, each beginning on January 1, 2015 (the "<u>Performance Beginning Date</u>") and ending on December 31, 2015, and each of the first and second anniversary thereof, respectively, (each December 31, the "<u>Performance End Date</u>") (the period ending on each of the first, second and third Performance End Date is referred to as the "<u>First Performance Period</u>," the "<u>Second Performance Period</u>," and the "<u>Third Performance Period</u>," respectively). The determination by the Committee with respect to the achievement of such performance standards shall be made as soon as administratively practicable following each Performance Period after all necessary Company and peer information is available. The specific date on which such determination is formally made and approved by the Committee is referred to as the "<u>Determination Date</u>." After the Determination Date, the Company shall notify the Employee of the number of Earned Performance Shares, if any, and the corresponding number of shares of Common Stock to be issued to the Employee in satisfaction of the award. The shares of Common Stock shall be issued to the Employee on March 15 following the applicable Performance End Date (the "<u>Settlement Date</u>").

For each of the Performance Periods, the Target Amount, the Performance Beginning Date, the Performance End Date and the Settlement Date are detailed in the chart below:

Performance Period	Target Amount	<u>Performance</u> Beginning Date	Performance End Date	<u>Settlement Date</u>
First Performance Period		January 1, 2015	December 31, 2015	March 15, 2016
Second Performance Period		January 1, 2015	December 31, 2016	March 15, 2017
Third Performance Period		January 1, 2015	December 31, 2017	March 15, 2018

The performance standards are based on the Company's Total Shareholder Return compared against the Peer Group. The methodology for calculating the number of Earned Performance Shares, including the definitions used therefor, is set forth in Exhibit A hereto.

The Employee acknowledges receipt of a copy of the Plan, and agrees that this award of Performance Shares shall be subject to all of the terms and provisions of the Plan, including future amendments thereto, if any, pursuant to the terms thereof. Capitalized terms used in this Agreement and Exhibit "A" hereto that are not defined herein shall have the meanings given to them in the Plan or Exhibit A, as applicable.

2. <u>Vesting/Forfeiture</u>. Except as otherwise provided in Sections 3 or 4 below, the Performance Shares shall vest on the applicable Determination Date, provided the Employee is continuously employed by the Company or any of its Affiliates (collectively, the "<u>Company Group</u>") through the applicable Determination Date. If the Employee's employment with the Company Group terminates for any reason prior to the applicable Determination Date other than by reason of Retirement (as defined below), death or Disability (as defined below), the Performance Shares shall be automatically forfeited on the date of the Employee's termination of employment.

3. Termination of Employment.

(a) **Death or Disability**. If prior to a Determination Date with respect to a Performance Period, the Employee's employment with the Company Group is terminated by reason of death or the Employee becomes Disabled, the Performance Shares shall vest on a pro rata basis determined by multiplying the applicable Target Amount of Performance Shares for each remaining Performance Period by a fraction (not greater than 1.0), the numerator of which is the number of months (not including any partial months) that have elapsed since the Performance Beginning Date to the date of the Employee's death or Disability, as applicable, and the denominator of which is the total number of months in the applicable Performance Period. Any remaining unvested Performance Shares shall be forfeited. The shares of Common Stock in respect of the vested

Performance Shares shall be issued to the Employee thirty (30) days after the date of the Employee's death or Disability, as applicable. For purposes of this Section 3(a), the Employee shall become "Disabled" or have a "Disability" on the date that the Employee becomes eligible for long-term disability benefits pursuant to the Company's long-term disability plan.

(b) **Retirement**. Provided the Employee remained continuously employed by the Company Group for the six (6) month period following the Date of Grant, if the Employee's employment with the Company Group is terminated prior to a Determination Date with respect to a Performance Period by reason of Retirement, the Performance Shares shall vest on a pro rata basis determined by multiplying the number of Performance Shares that would otherwise have been earned and vested on the applicable Determination Date by a fraction, the numerator of which is the number of months (not including any partial months) that have elapsed since the Performance Beginning Date to the date of the Employee's Retirement, and the denominator of which is the total number of months in the applicable Performance Period. The shares of Common Stock in respect of the Earned Performance Shares shall be based on the Payout Multiplier and shall be issued to the Employee's service relationship with all members of the Company Group which is specifically determined by the Committee to constitute Retirement.

4. **Change in Control**. Notwithstanding the foregoing, if a Change in Control occurs prior to a Determination Date with respect to a Performance Period and the Employee has remained continuously employed by the Company Group from the Date of Grant to the date upon which such Change in Control occurs, all Performance Shares with respect to each remaining Performance Period shall automatically vest and the number of Earned Performance Shares shall be equal to the Target Amount for each applicable Performance Period. Shares of Common Stock in respect of the Earned Performance Shares shall be issued to the Employee thirty (30) days after the effective date of the Change in Control.

5. <u>Settlement and Delivery of Stock</u>. Except as otherwise provided in Section 3(a) or 4, settlement of the Earned Performance Shares shall be made on the applicable Settlement Date. Settlement will be made by issuance of shares of Common Stock equal to the number of Earned Performance Shares. Notwithstanding the foregoing, the Company shall not be obligated to issue any shares of Common Stock if counsel to the Company determines that such sale or delivery would violate any applicable law or any rule or regulation of any governmental authority or any rule or regulation of, or agreement of the Company with, any securities exchange or association upon which the Common Stock is listed or quoted. The Company shall in no event be obligated to take any affirmative action in order to cause the issuance of shares of Common Stock to comply with any such law, rule, regulation or agreement.

6. <u>Shareholder Rights</u>. The Employee shall have no rights to dividend equivalent payments with respect to the Performance Shares and shall have no rights to dividends or other rights of a shareholder with respect to shares of Common Stock subject to this award of Performance Shares unless and until such time as the award has been settled by the issuance of shares of Common Stock to the Employee. Any Earned Performance Shares shall be subject to adjustment under

Section XII(B) of the Plan with respect to dividends or other distributions that are paid in shares of Common Stock.

7. <u>Corporate Acts</u>. The existence of the Performance Shares shall not affect in any way the right or power of the Board or the stockholders of the Company to make or authorize any adjustment, recapitalization, reorganization or other change in the Company's capital structure or its business, any merger or consolidation of the Company, any issue of debt or equity securities, the dissolution or liquidation of the Company or any sale, lease, exchange or other disposition of all or any part of its assets or business or any other corporate act or proceeding.

8. Withholding. To the extent that the vesting of the Performance Shares results in compensation income or wages to the Employee for federal, state, local or foreign tax purposes, the Employee shall deliver to the Company or to any Affiliate nominated by the Company at the time of such lapse, such amount of money or, if permitted by the Committee in its sole discretion, shares of Common Stock as the Company or any Affiliate nominated by the Company may require to meet its minimum obligation under applicable tax or social security laws or regulations, and if the Employee fails to do so, the Company and its Affiliates are authorized to withhold from any cash or stock remuneration (including withholding any shares of Common Stock distributable to the Employee under this Agreement) then or thereafter payable to the Employee any tax or social security required to be withheld by reason of such resulting compensation income or wages. The Employee acknowledges and agrees that the Company is making no representation or warranty as to the tax consequences to the Employee as a result of the receipt of the Performance Shares, vesting of the Performance Shares or the forfeiture of any Performance Shares pursuant to the Forfeiture Restrictions.

9. <u>Employment Relationship</u>. For purposes of this Agreement, the Employee shall be considered to be in the employment of the Company as long as the Employee remains an employee of any member of the Company Group. Without limiting the scope of the preceding sentence, it is specifically provided that the Employee shall be considered to have terminated employment with the Company at the time of the termination of the "Affiliate" status of the entity or other organization that employee.

Nothing in the adoption of the Plan, nor the award of the Performance Shares thereunder pursuant to this Agreement, shall confer upon the Employee the right to continued employment by the Company Group or affect in any way the right of the Company to terminate such employment at any time. Unless otherwise provided in a written employment agreement or by applicable law, the Employee's employment by the Company Group shall be on an at-will basis, and the employment relationship may be terminated at any time by either the Employee or the Company for any reason whatsoever, with or without cause or notice.

Any question as to whether and when there has been a termination of such employment, and the cause of such termination, shall be determined by the Committee or its delegate, and its determination shall be final.

10. <u>Code Section 409A; No Guarantee of Tax Consequences</u>. The award of Performance Shares is intended to be (i) exempt from Section 409A of the Code ("<u>Section 409A</u>")

including, but not limited to, by reason of compliance with the short-term deferral exemption as specified in Treas. Reg. § 1.409A-1(b) (4); or (ii) in compliance with Section 409A, and the provisions of this Agreement shall be administered, interpreted and construed accordingly. If the Employee is identified by the Company as a "specified employee" within the meaning of Section 409A(a)(2)(B)(i) of the Code on the date on which the Employee has a "separation from service" (other than due to death) within the meaning of Section 1.409A-1(h) of the Treasury Regulations, notwithstanding the provisions of Section 5 hereof, any transfer of shares payable on account of a separation from service that are deferred compensation shall take place on the earlier of (i) the first business day following the expiration of six months from the Employee's separation from service, or (ii) such earlier date as complies with the requirements of Section 409A. To the extent required to comply with Section 409A, (i) the Employee shall be considered to have terminated employment with the Company Group when the Employee incurs a "separation from service" with a member of the Company Group within the meaning of Section 409A(a)(2)(A)(i) of the Code, and (ii) to the extent the settlement of the Performance Shares constitutes non-exempt "deferred compensation" for purposes of Section 409A and applicable regulations. The Company makes no commitment or guarantee to the Employee that any federal or state tax treatment shall apply or be available to any person eligible for benefits under this Agreement.

11. <u>Binding Effect; Survival</u>. This Agreement shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under the Employee.

12. Entire Agreement; Amendment. This Agreement constitutes the entire agreement of the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, whether written or oral, between the parties with respect to Performance Shares commencing on the Performance Beginning Date. Any modification of this Agreement shall be effective only if it is in writing and signed by both the Employee and an authorized officer of the Company.

13. <u>Governing Law</u>. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without regard to conflicts of law principles thereof.

FORUM ENERGY TECHNOLOGIES, INC.

By:

C. Christopher Gaut Chairman, President and CEO

EMPLOYEE

Exhibit A

Methodology for Calculating Earned Performance Shares

1. **Definitions**. For purposes of determining the number of shares of Common Stock issuable to the Employee in respect of the Earned Performance Shares for each Performance Period, the following definitions shall apply:

(a) *Ending Share Price* means the average closing price of the shares over the twenty trading days prior to the Performance End Date.

(b) *Peer Group* means Cameron International Corporation, Inc., Dril-Quip Inc., Exterran Holdings, Inc., FMC Technologies, Inc., Hunting plc, National Oilwell Varco, Inc., Oceaneering International, Inc., and Philadelphia Stock Exchange Oil Service Sector to the extent such entities or their successors are in existence and publicly traded as of the Performance End Date.

(c) *Starting Share Price* means the average closing price of the shares over the twenty trading days prior to the Performance Beginning Date.

(d) *Total Shareholder Return* means common stock price growth for each entity over the applicable Performance Period, as measured by dividing the sum of the cumulative amount of dividends for that Performance Period, assuming dividend reinvestment, and the difference between the entity's Ending Share Price and the Starting Share Price; by the entity's Starting Share Price. In the event of a spin-off or similar divestiture during the Performance Period by an entity that is a member of the Peer Group, the Committee may make such adjustments to the calculation of such entity's Total Shareholder Return as it determines may be appropriate, including, without limitation, taking into account the common stock price growth for both the entity that is the member of the Peer Group and the divested entity over the applicable Performance Period.

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2. <u>Committee Methodology</u>. For purposes of determining the number of shares of Common Stock issuable to the Employee in respect of the Earned Performance Shares, the Committee shall:

(a) Calculate the Total Shareholder Return for the Company and each company in the Peer Group for the applicable Performance Period.

(b) Rank the Company and each member of the Peer Group based on Total Shareholder Return with the company having the highest Total Shareholder Return ranking in the first position and the company with the lowest Total Shareholder Return ranking in the ninth position.

(c)	Determine the number of Earned Performance Shares based on the Eight Peer Company Payout Schedule below:

Eight Peer Com	Eight Peer Company Payout Schedule	
Company Ranking	Payout Multiplier	
1	2.00	
2	1.75	
3	1.50	
4	1.25	
5	1.00	
6	0.75	
7	0.50	
8	0.25	
9	0.00	

(d) Multiply the Employee's Target Amount by the Payout Multiplier.

Notwithstanding the calculations described in clauses (c) and (d) above, in the event the Total Shareholder Return for the Company as calculated in clause (a) above is (I) less than 0%, the Payout Multiplier applied in clause (d) shall not exceed 1.00, and (II) greater than or equal to 20%, the Payout Multiplier applied in clause (d) shall not be less than 1.00.

If any calculation with respect to the Earned Performance Shares would result in a fractional share, the number of shares of Common Stock to be issued shall be rounded up to the nearest whole share.

3. **Peer Group Changes.** If, as a result of merger, acquisition or a similar corporate transaction, a member of the Peer Group ceases to be a member of the Peer Group (an "<u>Affected Peer Company</u>"), the Affected Peer Company shall not be included in the Eight Peer Company Payout Schedule and the applicable of the following alternative schedules shall be used in its place:

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Seven Peer Compa	any Payout Schedule
Company Ranking	Payout Multiplier
1	2.00
2	1.75
3	1.50
4	1.25
5	1.00
6	0.75
7	0.50
8	0.00
Six Peer Compar	y Payout Schedule
Company Ranking	Payout Multiplier
1	2.00
2	1.67
3	1.33
4	1.00
5	0.67
6	0.33
7	0.00
Five Peer Compa	ny Payout Schedule
Company Ranking	Payout Multiplier
1	2.00
2	1.67
3	1.33
4	1.00
5	0.50
6	0.00
Four Peer Compa	ny Payout Schedule
Company Ranking	Payout Multiplier
1	2.00
2	1.50
3	1.00
4	0.50
5	0.00

If a member of the Peer Group declares bankruptcy, it shall be deemed to remain in the Peer Group until the applicable Performance End Date and shall occupy the lowest ranking in the Payout Schedule. If, as a result of merger, acquisition or a similar corporate transaction, there are five or more Affected Peer Companies, the Committee may in its sole discretion revise the makeup of the Peer Group and make adjustments to the Payout Multipliers.

Forum Energy Technologies, Inc. Certification

I, C. Christopher Gaut, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Forum Energy Technologies, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 1, 2015

By: <u>/s/ C. Christopher Gaut</u> C. Christopher Gaut Chief Executive Officer

Forum Energy Technologies, Inc. Certification

I, James W. Harris, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Forum Energy Technologies, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 1, 2015

By: <u>/s/ James W. Harris</u>

James W. Harris Chief Financial Officer

Certification Pursuant to 18 U.S.C. Section 1350 (Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Quarterly Report on Form 10-Q of Forum Energy Technologies, Inc. (the "Company") for the quarter ended March 31, 2015, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), C. Christopher Gaut, as Chief Executive Officer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his knowledge:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 1, 2015

By: <u>/s/ C. Christopher Gaut</u> C. Christopher Gaut Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This certification shall not be deemed filed by the Company for purposes of § 18 of the Exchange Act.

Certification Pursuant to 18 U.S.C. Section 1350 (Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Quarterly Report on Form 10-Q of Forum Energy Technologies, Inc. (the "Company") for the quarter ended March 31, 2015, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), James W. Harris, as Chief Financial Officer of the Company, hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his knowledge:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 1, 2015

By: <u>/s/ James W. Harris</u> James W. Harris Chief Financial Officer

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

This certification shall not be deemed filed by the Company for purposes of § 18 of the Exchange Act.