

920 Memorial City Way, Ste. 1000 Houston, TX 77024

www.f-e-t.com

2017 Forum Energy Technologies, Inc. Modern Slavery Act Statement

Organizational Structure and Operations

Forum Energy Technologies, Inc. (FET) is a global oilfield products company, servicing the subsea, drilling, completion, production and infrastructure sectors of the oil and natural gas industry. FET is headquartered in Houston, TX with manufacturing and distribution facilities strategically located around the globe. FET is making this statement pursuant to section 54(1) of the Modern Slavery Act 2015. This statement is intended to summarize FET's supply chain practices and effort to combat slavery, servitude, forced or compulsory labor, and human trafficking efforts in high risk territories, and ensure that robust ethical practices are adhered to within its supply chain.

Nature of FET's Supply Chain: Current and Future Practices

FET and its subsidiaries strive for visibility and focus on critical issues in supply chain management, including ethical procurement and compliance with applicable laws. FET has a network of domestic and international suppliers supporting its global manufacturing footprint. FET is establishing a supplier onboarding process that largely relates to supplier quality and performance requirements, and implements a risk based approach to confirm compliance with FET's ethical standards. Such efforts are intended to ensure that FET's suppliers do not engage in unethical conduct, including human trafficking and modern slavery.

Assessing Risk: Country Risk Approach

FET currently has over 4,000 domestic and international suppliers. FET has determined that due to the nature of its manufacturing operations and scope of supply, a risk based approach adequately addresses the potential exposure within the company's supply chain to slavery and human trafficking. We believe this approach allows FET to manage any potential human trafficking risk, and implement the policies and processes discussed below to combat modern slavery and ethical violations within the supply chain.

FET Code of Conduct

FET has set forth its commitment to integrity, ethical business practices and social responsibility in its Code of Conduct (the "Code"), which can be found on FET's website. As part of its supplier onboarding process, FET requires its suppliers to adopt the Code, and operate in accordance with the principals and core values outlined therein.

FET New Supplier Engagement Practices

FET is initiating a Supplier Approval and Maintenance policy that sets out further guidance for the approval of new suppliers. The intent of this policy is to confirm a supplier's overall business ethics, standards, and quality practices. Based on the risk level of a prospective supplier, as determined by FET's



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Supply Chain Directors, a new supplier will confirm via a certification on FET's standard on-boarding quality forms, that they adhere to FET's ethical culture, including anti-human trafficking and other human rights issues. FET also plans to implement a similar audit and compliance protocol for legacy vendors who are in high-risk locations and that may not have been subject to the onboarding requirements described above.

Continued FET Supply Chain Transparency Focus

Human trafficking, and modern slavery awareness and compliance will continue to be an area of focus. Forum will continue to review and implement its supplier onboarding approval process for the upcoming fiscal year and may take further actions to promote its effort to improve supply chain transparency, including educating FET supply chain employees and establishing additional on-site audit requirements relating to human trafficking for suppliers operating in high-risk locations. FET will further focus on existing suppliers and confirm such suppliers meet FET's compliance and transparency standards. FET intends to continue to review and implement additional processes and procedures that hold suppliers accountable to FET's human rights and ethical standards.

Approval

This statement has been reviewed and approved by FET's Board of Directors, and constitutes FET's slavery and human trafficking statement for the year ending December 31, 2017. This statement will be posted on FET's website at www.f-e-t.com under Corporate Governance.

FORUM ENERGY TECHNOLOGIES, INC.

Prady Iyyanki

President, CEO and Director