FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

washington, D.C. 203

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours nor response	. 0.5								

5. Relationship of Reporting Person(s) to Issuer

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

Harris James Whelan					INC. [FET]								, Circ		,		Other (s	% Owner ther (specify
(Last) 920 MEM SUITE 10	(First) (Middle) MORIAL CITY WAY 000					3. Date of Earliest Transaction (Month/Day/Year) 02/15/2018								below)	EVP a	nd CI	below)	
(Street)			7024		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(Sta		Zip) le I - No	n-Deriv	/ative	Sec	curiti	ies Aco	uired.	Dis	posed of	f. or Be	neficially	/ Owned				
1. Title of Security (Instr. 3) 2. Trai				2. Trans	saction		2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. S Transaction Code (Instr.		4. Securiti	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		5. Amour Securitie Beneficia Owned F	s Illy ollowing	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
										v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock				02/1	5/2018				М		5,354	A	\$0	332,125			D	
Common Stock 02/2				02/1	5/2018	3			M		15,975	A	\$0	348,100			D	
Common Stock 02			02/1	5/2018	/2018		F		8,215(1) D	\$11.95	339,885			D			
		Т	able II -								osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	Date,	4. Transactio Code (Instr 8)				6. Date Exercis Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amount or Number of Shares					
Performance Shares	(2)	02/15/2018			M			5,354	(2)		12/31/2017	Common Stock	5,354	(2)	0		D	
Performance Shares	(3)	02/15/2018			M			10,650	(3)		12/31/2017	Common Stock	15,975	(3)	0		D	
Performance Shares	(4)	02/15/2018			M			5,528	(4)		12/31/2017	Common	0.0	(4)	0		D	

Explanation of Responses:

- 1. These shares were surrendered to satisfy tax obligations related to the vesting of performance shares granted on February 20, 2015, February 19, 2016 and February 20, 2017.
- 2. These performance shares represent a contingent right to receive Common Stock, based on the Company's relative shareholder return versus that of the Company's peer group. As determined by the Company's Compensation Committee ("the Compensation Committee") and given the Company's relative shareholder return versus the relevant peer group over the three-year period commencing on January 1, 2015 and ending on December 31, 2017, each performance share represents the right to receive one share of Common Stock.
- 3. These performance shares represent a contingent right to receive Common Stock, based on the Company's relative shareholder return versus that of the Company's peer group. As determined by the Company's the Compensation Committee and given the Company's relative shareholder return versus the relevant peer group over the two-year period commencing on January 1, 2016 and ending on December 31, 2017, each performance share represents the right to receive 1.5 shares of Common Stock.
- 4. These performance shares represent a contingent right to receive Common Stock, based on the Company's relative shareholder return versus that of the Company's peer group. As determined by the Company's the Compensation Committee and given the Company's relative shareholder return versus the relevant peer group over the one-year period commencing on January 1, 2017 and ending on December 31, 2017, each performance share represents the right to receive zero shares of Common Stock.

Remarks:

/s/ James W. Harris by John C. Ivascu as Attorney-in- Fact

02/20/2018

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.