FORUM ENERGY TECHNOLOGIES, INC.
CHARTER OF THE NOMINATING, GOVERNANCE AND SUSTAINABILITY COMMITTEE OF THE BOARD OF DIRECTORS

The Board of Directors (the "Board") of Forum Energy Technologies, Inc. (the "Company") has established the Nominating, Governance and Sustainability Committee of the Board (the "Committee") with authority, responsibility and specific duties as described in this Nominating, Governance and Sustainability Committee Charter (the "Charter").

I. Purposes

The purposes of the Committee are to:

A. Advise the Board and make recommendations regarding appropriate corporate governance practices and risk mitigation, and assist the Board in implementing those practices;

B. Assist the Board by identifying individuals qualified to become members of the Board, consistent with the criteria approved by the Board, structuring succession planning for the Board, and recommending director nominees to the Board for election at the annual meeting of stockholders or for appointment to fill vacancies on the Board;

C. Advise the Board about the appropriate composition of the Board and its committees;

D. Lead the Board in the annual performance evaluation of the Board and its committees, and of management;

E. Oversee sustainability matters; and

F. Perform such other functions as the Board may assign to the Committee from time to time.

II. Membership

The Committee shall be composed entirely of directors who satisfy the definition of "independent" under the listing standards of the New York Stock Exchange ("NYSE"), as determined by the Board. The members of the Committee and its Chairman shall be selected annually by the Board and shall serve at the pleasure of the Board. Any vacancy on the Committee shall be filled by, and any member of the Committee may be removed by, an affirmative vote of a majority of the Board. If a Chairman is not designated by the Board or present at a meeting, the Committee may designate a Chairman by majority vote of the Committee members then in office.

III. Authority and Responsibilities

The Committee is delegated all authority of the Board as may be required or advisable to fulfill the purposes of the Committee. Without limiting the generality of the preceding statements, the Committee shall have authority, and is entrusted with the responsibility, to take the following actions:

A. *Authority*

The Committee shall have the authority to:

1. Conduct or authorize investigations into any matter within the scope of the responsibilities delegated to the Committee as it deems appropriate, including the authority to request any officer, employee or advisor of the Company to meet with the Committee or any advisors engaged by the Committee.

2. Select, retain, obtain the advice of and terminate consultants, director search firms, outside counsel and other advisors (collectively, "Advisors") in its sole discretion. The Committee shall have the sole authority to approve the fees and other retention terms, and oversee the work, of its Advisors. The Committee shall not be required to implement or act consistently with the advice or recommendations of any Advisor, and the authority granted in this Charter shall not affect the ability or obligation of the Committee to exercise its own judgment in the fulfillment of its duties and responsibilities under this Charter.

   The Company shall provide appropriate funding, as determined by the Committee, for payment of reasonable compensation to any Advisor, and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

3. Delegate to its Chairman, any one of its members or any subcommittee it may form, the responsibility and authority for any particular matter, as it deems appropriate from time to time under the circumstances. However, subcommittees shall not have the authority to engage independent legal counsel and other experts and advisors unless expressly granted such authority by the Committee. Each subcommittee shall keep minutes and regularly report to the Committee.

B. *Responsibilities*

The Committee shall have the following responsibilities:

Corporate Governance, Compliance and Risk Management Oversight

1. The Committee shall prepare and recommend to the Board for adoption appropriate corporate governance guidelines, annually reassess the

adequacy of the Company's corporate governance guidelines and recommend any proposed changes to the Board, as appropriate.

2. The Committee shall consider any other corporate governance issues that arise from time to time and develop appropriate recommendations for the Board.

3. Oversee the Company's stockholder engagement program, make recommendations to the Board regarding its involvement in stockholder engagement, and receive and address stockholder communications to the Board.

4. Review and make recommendations to the Board with respect to any governance-related proposals properly presented by a stockholder for inclusion in the Company's annual proxy statement.

5. At least annually review and discuss with management the Company's governance and other policies in light of the annual risk framework assessment presented to the Audit Committee.

Board Composition and Director Nominations

1. Periodically review and recommend to the Board the skills, experience, characteristics and other criteria for identifying and evaluating directors.

2. Annually evaluate the Board's structure to assess whether the skills, experience, characteristics and other criteria established by the Board are represented on the Board as a whole, and in individual directors, and to assess the skills, experience, characteristics and other criteria that may be needed in the future.

3. Identify individuals qualified to become Board members and recommend to the Board the persons to be nominated by the Board for election as directors at the annual meeting of stockholders, and the persons to be elected by the Board to fill any vacancies on the Board.

4. Prior to recommending to the Board that an existing director be nominated for re-election as a director at the annual meeting of stockholders (or, if applicable, at a special meeting of stockholders), the Committee shall consider and review the director's:

    - Past Board and committee meeting attendance and performance;
    - Length of Board service;
    - Personal and professional integrity, including commitment to the Company's core values;

- Experience, skills and contributions that the existing director brings to the Board; and

- Independence under applicable standards.

5. In the event that a vacancy on the Board arises, the Committee may either: (i) seek and identify a qualified director nominee to be recommended to the Board for either appointment by the Board to serve the remainder of the term of the director position that is vacant or election at the next annual meeting of stockholders or (ii) elect to reduce the size of the Board. If the Committee elects to identify a qualified director nominee, the Committee should solicit recommendations from existing directors and senior management. These recommendations should be considered by the Committee along with any recommendations that have been received from stockholders as discussed below. The Committee may, in its discretion, retain a search firm to provide additional candidates. The following categories are representative of the types of items or qualities that might be considered by the Committee, depending on the background, skills and abilities of a particular candidate, prior to recommending to the Board that a person be elected to fill a vacancy:

    - Personal and professional integrity, including commitment to the Company's core values;

    - Relevant skills and experience;

    - Independence under applicable standards;

    - Business judgment;

    - Service on boards of directors of other companies;

    - Openness and ability to work as part of a team;

    - Willingness to commit the required time to serve as a Board member; and

    - Familiarity with the Company and its industry.

6. The Committee also actively seeks to achieve a diversity of personal and professional experiences on the Board, and when assessing qualifications of prospective nominees to the Board, considers diversity in the broadest sense, including persons diverse in perspectives and professional experiences, geography, and backgrounds. As part of the search process for each new director, the Committee endeavors to include qualified diverse candidates in the pool of candidates in terms of demographics, perspectives, viewpoints, skills and experiences from which director nominees are chosen

(and affirmatively instructs any search firm the Committee engages to do so).

7. The Committee shall treat recommendations for directors that are received from the Company's stockholders equally with recommendations received from any other source; *provided, however*, that in order for such stockholder recommendations to be considered, the recommendations must comply with the procedures outlined in the Company's Proxy Statement for its annual meeting of stockholders and Bylaws.

8. The Committee shall annually review and make recommendations to the Board regarding the size, structure, composition, and functioning of the Board and its committees.

9. The Committee shall annually recommend committee members and committee Chairmen to the Board for appointment.

10. The Committee shall annually review the Board's leadership structure and recommend changes to the Board, as appropriate, and make a recommendation to the Board regarding the appointment of the Lead Independent Director, if applicable.

Committee, Board and Management Performance Evaluations and Succession Planning (Annually)

1. Request that the Chairman of each committee report to the full Board about the committee's annual evaluation of its performance and evaluation of its Charter following the end of each fiscal year; and

2. Receive comments from all directors and report to the full Board with an assessment of the performance of the Board, the Board's committees and management following the end of each fiscal year; and

3. Discuss succession planning for the Board and key leadership roles on the Board and its committees.

4. Review the structure of the Company's annual succession planning process for the Company's Chief Executive Officer and certain key management positions.

Sustainability Matters

1. Except to the extent specifically allocated to another committee of the Board, the Committee shall regularly review relevant metrics, emerging trends, overall performance, risks and opportunity assessments and management processes related to the Company's sustainability program (including the Company's health and safety performance).

2. The Committee shall take such other actions as may be appropriate to enable the Committee to inform itself of the Company's sustainability program, activities related to community engagement and government affairs and emerging trends that may affect the Company's business.

3. The Committee shall oversee the Company's political contributions and lobbying activities and the Company's policies and practices regarding political contributions and lobbying activities.

Other Responsibilities *(Annually)*

1. Oversee and evaluate the general education and orientation program for new and current directors;

2. Review the need for changes in this Charter and recommend any proposed changes to the Board for approval; and

3. Review and evaluate its own performance and submit itself to a review and evaluation of the Board and oversee the evaluation of the Board and its other committees.

IV. Procedures

A. *Meetings.*

The Committee shall meet at the call of its Chairman, two or more members of the Committee or the Chairman of the Board. The Committee shall meet as frequently as circumstances dictate. Meetings of the Committee may be in person, by conference call or by unanimous written consent, in accordance with the Company's Bylaws. Meetings of the Committee shall be held at such time and place, and upon such notice, as its Chairman may from time to time determine. The Committee shall keep such records of its meetings as it deems appropriate.

B. *Quorum and Approval.*

A majority of the Committee's members shall constitute a quorum. The Committee shall act on the affirmative vote of a majority of members present at a meeting at which a quorum is present. The Committee may also act by unanimous written consent in lieu of a meeting.

C. *Reports.*

The Committee shall maintain minutes of its meetings and make regular oral or written reports to the Board, directly or through its Chairman, of its actions and any recommendations to the Board.

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While the Committee members have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable federal or state law.

Last amended: August 14, 2026